

5`\_c\0`Y`]b`<Ua a .`GW Ø`Yf`Yf`YfbYb  
; YZU\ fYb`XYg`5`\_c\c`\_cbgi a g°

H\YUhYfghØW\_ / ei ch/5`\_c\0`Y/ ei ch`Ub`XYf`≡ G`<Ua a  
h\Ya Uh]g]Yfh`5`\_c\c`ž`Gi W`h`i bX`K YfVi b[ ` `k ]W`h][ Y  
8]g\_i gg]cb`ZØf`GW Ø`Yf`Ua `&("A U] &\$&)"



≡ G`<Ua a `fG]Y[ Łž`8Yi hgW`UbX`!`5a `&("A U] &\$&) `ZUbX`Ub  
XYf`≡ G`<Ua a `fG]Y[ Ł`Y]bY`VYY]bXfi W`YbXY`H\YUhYfUi ZØ\fi b[  
ghUhh`8Ug`GhØW`\_a ]h`XYa`H]hY` 5`\_c\0`Y `k i fXY`j ca `9bgYa V`Y  
h\YUhYfgd]Y` `Ui g`K ]hYb`Ui Z[ YZØ\fh`i bX`n]Y`hY`XUfUi ZUVž`X]Y  
; YZU\ fYb`XYg`5`\_c\c`\_cbgi a g`Y]bXf]b[ `]W`ni `h\Ya Uh]g]YfYb`"8]Y  
<Ui dhZ[ i fž`X]Y`%- !`Å\ f][ Y`@YbUž`XUf[ YghY`h`j cb`A Y[ Ub` : Ughž  
VYZ]bXYh`g]W`]b`Y]bYa `]bbYfYb`?cbZ]\_hž`k Å\ fYbX`g]Y`Y]b  
DfU\_h]\_i a `]b`XYf`K YfVYU[ Ybhi f`]\fYf`HUbhY`A UI ]`fBYUhY  
5`vFYW`hĚ`UVgc`j ]Yfh`

8Yf`<UbX`i b[ `ni Zc`[ Y`\_ca a h`Yg`ni a `GhfY]h`ØVYf`Y]bYb  
K YfVYU] ZhfU[ `ZØf`Y]bYb`5`\_cdcd`bUa Ybg` 8Yj ]`g`Z]fgh`\_]gg` "  
8]YgY`5i gY]bUbXYfgYhni b[ `v]f]b[ h`X]Y`hfU[ ]gW`Y` ; YgW`]W`hY`j cb

@YbUg'j Yfghc fVYbYa 'J UhYf'9fbgh'f[ Ygd]Y'hj cb'?Yj ]b'< YfVYfhk  
Ubg'@]W hž'XYf'a ]h" ž) 'Dfca ]''Y'Ua 'GhYi Yf'j Yfi b[ 'ØW\_h']gh''8]Y  
Fc''Y'XYg'5'\_c\c'g'k ]fX'Xi fW' 'A ]W'Y''A UfXU[ U'j Yf\_ØfdYfh'i bX  
j YfXYi h']W'h'X]Y'J YfZØ\fi b[ g\_fUZh'X]Y'Xi fW' 'K YfVi b[ 'YfnYi [ h  
k YfXYb'\_Ubb"

## DÅXU[ c[ ]gW'Y'5i ZUfVY]hi b[ 'i bX'8]g\_i gg]cb

B UW' 'XYf'5i ZØ\fi b[ 'ZUbX'Y]bY' ]bhYbg]j Y'8]g\_i gg]cb'ghUhhž'X]Y  
j ca' fY[ ]cbU'Yb'5fVY]hg\_fY]g'Gi W'hd fÅ] Ybh]cb'cf[ Ub]g]Yfh'k i fXY"  
<]Yf'\ UhYb'X]Y'GW'Ø'Yf'X]Y'A Ø[ ' ]W'\_Y]hž']\fY'9]bXfØW\_Y'i bX  
: fU[ Yb'ni 'hY]'Yb''5b'XYf'8]g\_i gg]cb'bU'a Yb'a Y\ fYfY': UW' 'Yi hY  
hY]'ž'XUfi bhYf'M] cbbY'6YfbXhž'9'\_Y'F ]W'hYf'i bX'A ]f]Ua 'C h'k Y]'Yf!  
>Y[ Yfž'gck ]Y'A ]h[ ' ]YXYf'XYg': fYi bXYg\_fY]gYg'Gi W'h\_fUb\_Yb\ ]Z  
K ]ggYb''8]YgY' b'hYfU\_h]cb'YfØZbYhY'XYb'GW'Ø'Yfb'Y]bY'D'Uhžcfa ž  
i a'g]W'a ]h'XYb'F]g]\_Yb'XYg'5'\_c\c'a ]ggVfUi W'g'i bX'XYf  
[ YgY''gW'UZh']W'Yb'J YfUb'k cfhi b[ 'Ui gY]bUbXYfni gYhYb"

8 Ug'GhØW'\_ 5'\_c\Ø''Y '\Uh'b]W'h'bi f'X]Y'H\YUhYfVY[ Y]ghYfi b[ 'XYf  
GW'Ø'Yf' [ Yk YW\_hž'gcbXYfb'Ui W'ni f'fYZYI ]j Yb  
5i gY]bUbXYfgYhni b[ 'a ]h'Y]bYa 'VYXYi hYbXYb'gcn]U'Yb'DfcV'Ya  
VY][ YhfU[ Yb''8]Y'8Ui Yf'XYf'5i ZØ\fi b[ 'VYhfi [ 'nk ]gW'Yb' ( ) 'i bX  
\* \$'A ]bi hYbž'k Ug'Yg'XYb'GW'Ø'Yfb'Yfa Ø[ ' ]W'hYž'g]W'Ui Z'XUg  
H\Ya U'ni '\_cbnYbhf]YfYb"

## 9fk Y]hYfhY'DYfgdY\_h]j Yb'Ui Z'Gi W'h

8 Ug'H\Ya U'Gi W'h'k ]fX'ia ZUggYbX'VY\UbXY'hž'k ]Y'Ui W'ja 'GhØW\_  
Gi bdYUf' ž'XUg'j YfgW ]YXYbY': cfa Yb'XYf'Gi W'h'h\Ya Uh]g]Yfh"  
: fU[ Yb'XUni ž'k Ug'Gi W'h']ghž'k Ubb'Y]b'A YbgW'UV\Åb[ ] [ 'k ]fX'ibX  
k ]Y'a Ub'a Y\ f'ØVYf'X]Y'Y][ YbYb'; fYbnYb''Yfbhž'ghY\Yb'ja  
NYbhfia "'8UVY]'k YfXYb'Ui W'UbXYfY'fY'Yj UbhY': fU[ Yb  
VY\UbXY'hž'k ]Y'Yh'k U'X]Y'j Yf'cW\_YbXYb'5gdY\_hY'j cb  
; fi ddYbXfi W'\_i bX'X]Y'< YfUi gZcfXYfi b[ Ybž'X]Y'Gi W'h'ia ]h'g]W  
Vf]b[ h''Gc'W'Y'H\Ya Yb'g]bX'VYgcbXYfg'fY'Yj Ubh'ZØf'X]Y'GW'Ø'Yf  
XYf'? 'UggYb'\* 'V]g%' ž'XU'g]Y'cZi]b'G]hi Uh]cbYb'\_ca a Ybž']b'XYbYb  
g]Y'J Yfgi W'i b[ Yb'Ui g[ YgYhnh'g]bX"

ðg[ YgUa h'nY][ h'X]Y'J YfUbgH'hi b[ 'Ub'XYf' ð G'<Ua a ž'k ]Y'k ]W h][  
 dfÄj Ybh]j Y'A U» bU\ a Yb'i bX'YXi \_Uh]j Y'5bgÄhnY'ja '6YfY]W  
 Gi W hdfÄj Ybh]cb'g]bX'i bX'i bhYfghfY]W h'X]Y'B chk YbX][ \_Y]hž  
 ð [ YbX`]W Y'ØVYf'X]Y'; YZU\ fYb'XYg'5`\_c\c`\_cbgi a g'Ui Zni \_`ÄfYb"  
 æ 'Ni gUa a Ybgd]Y`a ]h'H\YUhYf'i bX'8]g\_i gg]cb'gW UZZh'a Ub'Y]b  
 6Yk i gghgY]b'ZØf'X]YgY'\_f]h]gW Yb'H\Ya Yb"A Y\ f'XUni ž'k ]Y  
 H\YUhYf'U`g'dÄXU[ c[ ]gW Yg'K Yf\_nYi [ ' [ Ybi hnh'k ]fXž'\_Ubb'Ui ZXYf  
 K YVg]hY'j cb'U\_!\_i f]Yf'i bX'a YbgW!h\YUhYf'bUW [ Y`YgYb  
 k YfXYb"

8 YhU]`g	
C fh	ð G'<Ua a 'fG]Y[ Łž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U_!_i f]Yf"XY</li> <li>• k k k "a YbgW!h\YUhYf"XY</li> </ul>

6Ygi W Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh