

# NU\`i b[ gW Ucg`]b`6YI VUW .`K Ybb`X]Y`97! ? UfhY`i bYfk UfhYhj YfgU[ h`

9bhXYW\_Yb`G]Y`X]Y`bYi YghYb`HfYbXg`]a`X][`]hU`Yb`6YnU\`Yb  
&\$&) ž]\fY`5i gk ]f\_i b[ Yb`Ui Z?cbgi a j Yf\U`hYb`i bX`9!  
7ca a YfW`]b`BYi b\_]fWYb"



6YI VUW ž`8Yi hgW`UbX`!`č`8Yi hgW`UbX`b]a a h`X]Y`X][`]hU`Y  
NU\`i b[ gUVk ]W\_`i b[ `]a a Yf`k Y]hYf`ni ži bX`bYi Y  
HYWbc`c[ ]YhfYbXg`Xca ]b]YfYb`X]Y`NU\`i b[ g`UbXgW UZn`@YgYf  
: fUn`?`Öb][`Ui g`6YI VUW`U`h`X]Yg`Ua`Y][`YbYb`@]V`YfZU`fYbž`U`g  
Yf`j`cf`\_i fnYa`VY]a`9]b\_Ui ZYb`a ]h`gY]bYf`97!`? UfhY`j`cf  
i bYfk UfhYhYb`GWk ]Yf][`\_Y]hYb`ghUbX``8fY]`A cbUHy`bUW`Y]bYa  
9]b\_Ui ZVYf]W`hYhY`Yfž`XUgg`Yg`DfcV`Ya Y`[ UVž`U`g`gY]b`?`cbhc  
nY]hk Y]gY`ØVYfnc[ Yb`k Uf``8]Yg`ZØ`fhY`ni`?`ca`d`]\_Uh]cbYb`VY]a  
6YnU\`Ybž`k Ug`Ui ZnY][`hž`k ]Y`k ]W`h][`Y]b`ghUV]`Yf`?`cbhc`ghUbX`]a  
?`cbhYI h`XYf`a cXYfbYb`6YnU\`gmghYa Y`]gh``8]Y`gUUF`ÅbX]gWY  
5i g[ UVY`XYf`GUUFVfØW\_Yf`NY]hi b[ `hYa Uh]g]Yfh`X]YgYb`: U``i bX  
j YfXYi h]W`hž`XUgg`GWk ]Yf][`\_Y]hYb`VY]a`X][`]hU`Yb`6YnU\`Yb`Ui W  
]a`5``hU[ `j ]Y`Yf`J`YfvfUi W`Yf`fY`Yj Ub`h`g]bX`**GUUFVfØW\_Yf**

NY]hi b[ 'VYf]W hYhž'XUgg'

8]Y'<YfUi gZcfXYfi b[ Yb'a ]h'X][ ]hU'Yb'NU\`gmghYa Yb'i bX  
?cbhcgU`X]`g]bX'bi f'HY]'Y]bYg[ f0» YfYb'HfYbXg" `a`F U\`a Yb'XYf  
ZcfhgW fY]hYbXYb'8][ ]hU`]g]Yfi b[ `j YfÅbXYfb'hYWkbc`c[ ]gWkY  
`bcbj Uh]cbYb'X]Y'NU\`i b[ g`UbXgW UZh[ fi bX`Y[ YbX" J YfVfUi WkYf  
j Yf`Ub[ Yb'ni bY\`a YbX'gW bY`Yž'g]WkYfY'i bX`bU\`hcgY  
HfUbgU`h]cbYbž'k Ug`Xi fW`bYi Y`fY[ i`Uhc]gWkY`5bZcfXYfi b[ Yb  
i bX`g]Wk`j YfÅbXYfbXYg?cbgi a j Yf\U`hYb'bcWk`j YfghAf`h'k ]fX"  
9l dYfhYb`gdFYWkYb`j cb`Y]bYf`fUgUbhYb`9bhk ]W`i b[ ž'X]Y`Ui Wk`XUg  
9]b`Ui Zgj Yf\U`hYb'`bUWk\U`h][ `VYY]bZi ggh"

### HfYbXg`]a`NU\`i b[ gj Yf`Y\`f

8]Y`Ni`\_i bZiXYg`X][ ]hU'Yb'6YnU\`Ybg`nY][ h'Y]b][ Y`\_`UfY`HfYbXg"  
9WkhnY]h0VYfk Y]gi b[ Ybž'a cV]`Y`K U`Yhg`i bX`\_cbhU`hcgY  
NU\`i b[ ga Yh\cXYb`g]bX'ni bY\`a YbX`[ YZfU[ hYf" B UWk`XYf  
DUbXYa ]Y`\Uh`X]Y`6Y`]YVh`Y]h`\_cbhU`hcgYf`NU\`i b[ Yb  
ni [ Ybca`a Ybž'XU`j ]Y`Y`J YfVfUi WkYf`XYb`?ca Zcfh`i bX`X]Y  
; YgWk ]bX][ \_Y]h`gWk`ÅhnYb" `8][ ]hU'Y`K U`Yhg`k ]Y`5dd`Y`DUMi`i bX  
; cc[ `Y`DUMi`g]bX`XUVY]ž'g]Wk`U`g`k ]Wk]h[ Y`NU\`i b[ gcdh]cbYb'ni  
YhUV`]YfYb"

- 9WkhnY]h0VYfk Y]gi b[ Yb'i bX'a cV]`Y`K U`Yhg`[ Yk ]bbYb`Ub  
6YXYi hi b[ "
- ?cbhU`hcgY`NU\`i b[ ga Yh\cXYb`Yf`YVYb`Y]bYb`5bgh]Y[ "
- Dfc[ fUa`a ]YfhY`NU\`i b[ Yb'i bX`? `#`hY[ fUh]cb`k YfXYb  
nYbhfU`Yf"
- Ca`b]WkUbbY`!@0gi b[ Yb`j YfV]bXYb`Cb`]bY`!`i bX`C ZZ]bY!  
?`Åi`ZY"
- 6i`miBck`ž`DUMi`@hYf``f6BD@k`]fX`]a`a Yf`fY`Yj`UbhYfž  
VYgcbXYfg`Z0f`0b[ YfY`?`Åi`ZYf"

8]YgY`9bhk ]W`i b[ Yb`g]bX`b]Wk`h`bi f`hYWkbc`c[ ]gWkYf`BUhi fž  
gcbXYfb`VYY]bZi ggYb`Ui Wk`XUg?cbgi a j Yf\U`hYb" Ga Ufhd\cbYg  
\UVYb`g]Wk`]b`XYb`YhnhYb`š\`fYb`ni`X][ ]hU'Yb'6f]YZhUgWkYb  
Ybhk ]W`Y`hž'X]Y``a di`g`Åi`ZY`Z0fXYfb`i bX`Y]bY`ZYI ]V`Y  
NU\`i b[ gcdh]cb`V]YhYb" `8]Y`j`cfUbgWk`fY]hYbXY`8][ ]hU`]g]Yfi b[ `i`bX

XYf'9]bgUhn'j cb'?'Øbgh]WXYf'əbhY''[ Ybn'fP'€'cdh]a ]YfYb'b]Wxhibi f  
X]Y'Z]bUbn]Y''Yb'DfcnYggYž'gcbXYfb'j YfVYggYfb'Ui W'X]Y  
G]WXYf\Y]h'XYf'NU\`i b[ ghfUbgU\_h]cbYb'Yf\YV`]Wx "

8]Y'Dfc[ bcgY'ZØf'XUg'đ\`f'&\$&) `XYi hYh'Ui Z'Y]bY'k Y]hYfY'9j c'i h]cb  
\]b"8][ ]hU'YžZYI ]V`Y'i bX'\_i bXYbcf]Ybh]YfhY  
NU\`i b[ gj Yf\_Y\fg`Øgi b[ Yb'k YfXYb'XYb'9!7ca a YfW'k Y]hYf  
hfUbgZcfa ]YfYb'i bX'bYi Y'GhUbXUfXg'gYhnYb"@Ui h'XYa '9!  
7ca a YfW!A U[ Un]b'k ]fX'X]Y'ca V]bUh]cb'Ui g']bbcj Uh]j Yb  
HYWbc`c[ ]Yb'i bX'j YfÀbXYfhYb'J YfVfUi WXYfVYXØfZb]ggYb'XYb  
NU\`i b[ gj Yf\_Y\`f'bUW\U'h][ '[ YghU`hYb"9!7ca a YfW!A U[ Un]b  
VYf]Wx hYhž'XUgg'

8YhU]`g	
Cfh	6YI VUWxž'8Yi hgWx`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "gUUFVfi YW_Yf!nY]hi b[ "XY</li><li>• k k k "Y!Wca a YfW!a U[ Un]b"XY</li></ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh