

J ZF`' < Ub [Y`Uf`ZY]Yfh`bUW` '* . \$! ? UbhYfg]Y [j cfnY]h][Yb`? `UggYbYf\ U`h°

8Yf`J ZF`' < Ub [Y`Uf`g]W`Yfh`]a`Gd]Y`[Y [Yb`GJ`J cf [YV]f [Y j cfnY]h][`XYb`? `UggYbYf\ U`h" 9f [YVb]ggY`i bX`<][\`][\hg`XYf : i » VU`gd]Y`Y`]b`BYi b_]fW`Yb"



BYi b_]fW`Yb`ž`8Yi hgW`U`bX`!`8Yf`J ZF`' < Ub [Y`Uf`\Uh`g]W` j cfnY]h][`XYb`? `UggYbYf\ U`h]b`XYf`6Yn]f_g`][U`[Yg]W`Yfh`'5a [Yghf][Yb`GcbbhU [žXYa`' - " ě b]`&\$&) žhf]i a`d\]YfhY`X]Y A UbbgW`UZh`a`]h`* . \$`ØVYf`XYb`GJ`J cf [YV]f [Y`"7`Ya`Ybg`<Y]bYb Yf`ÒZbYhY`XUg`HcfZYgh]j U`]b`XYf`%, "A`]bi`hY`ž`[YZc`[hij`cb`k`Y]hYfYb HfYZZYfb`j`cb`@Ufg`F`UXnYmifl`\$`Łž`<Y]bYb`YfbYi`hif`(\$`"i`bX`(`) "Ž`%Ł gck`]Y`J`UXmg`Uj`7\Y`hgcj`ž`XYf`a`]hY]bYa`Hcf`]b`XYf`BUW`gd]Y`nY]h XYf`YfghYb`<U`VnY]h`Ui`Z) . \$`Yf`\`Ò`hY`"Mj]WA`Ui`Yf`gYhnhY`XUbb`]b XYf`,' "A`]bi`hY`XYb`YhnhYb`5_nYbh`XYg`Gd]Y`g`a`]h`gY]bYa`HfYZZYf ni`a`'*. \$"

7\YzhfU]bYf`GUgW`U`GhfUW`_a`i`gghY`XUg`Gd]Y`Ui`g`XYf`YfbY j`YfZc`[Yb`"9f`VYZUbX`g]W`Ui`Z`XYf`F`ØW`fY]gY`Ui`g`GYj`]`U`i`bX

_cbbhY`XYb`k]W\h[Yb`G]Y[`gY]bYf`A UbbgW\UZh`ØVYf`XYb
@]j YghfYUa `j YfZc`[Yb``8 Ub`_X]YgYg`_`UfYb`G]Y[Yg`ZYgh][hY`XYf`J ZF
< Ub[Y`Uf`gY]bYb`HUVY``Ybd`Uhn`i bX`gW\UZhY`XUa `]h`XYb
?`UggYbYf\U`h` `Y]b`YfZfYi `]W\Yg`9f[YVb]g`bUW\`Y]bYf
Xi fW\k UW\gYbYb`GU]gcb"

9fZc`[fY]W\Y`GU]gcb`hfc hn`GW\k]Yf][_Y]hYb

8]Y`GU]gcb`k Uf`b]W\h`c`bY`<YfUi`gZcfXYfi`b[Yb`ZØf`XYb`J ZF
< Ub[Y`Uf``J cf`XYf`DUfh]Y`[Y[Yb`XYb`GJ`J cf[YV]f[Y`ghUbX`XUg
HYUa`Ui ZXYa``%&``HUVY``Ybd`Uhn`ž`bi`f`XfY]`Di`b`hY`ØVYf`XYa
YfghYb`5Vgh]Y[gd`Uhn``8Yb`bcW\`_cbbhY`X]Y`A UbbgW\UZh`\fY
@Y]ghi`b[Yb`]b`XYb``Yhn`hYb`Gd]Y`Yb`ghY][Yfb`i`bX`X]Y`b`Øh][Yb
Di`b`hY`g]W\Yfb``8]YgY`YfZfYi `]W\Y`K`YbXY`VY`_f`ÅZh][h`X]Y`<]b[UVY
i`bX`XYb`?Ua`dZ[Y]gh`XYf`Gd]Y`Yf"

8]Y`5i`ZghY``i`b[`XYg`J ZF`< Ub[Y`Uf``Ui`hYhY.`6fYi`Yfž`>`<Y]bYbž
BYi`a`Ubb`f*(`"A`Ui`Yfłž`F`UXnYmž`7``<Y]bYb`fl`,`"F`cXf][`i`Yg`XU
G]j`Ułž`K`U``fUZ`Yb`fl`"9VVYłž`<YZ`Y`fl`"9`9a`fUb]łž`7`Y`hgcj`ž
BYfVž`6`Äf`i`bX`DYX]W``c`f*(`"8i`_U`ł"

J ZF`< Ub[Y`Uf`i`bX`X]Y`J`YfY]bgYb`hk]W`i`b[

8]Y`U`fY`Ub[Y`5fVY]h`XYg`J`YfY]bg`nY][`h`g]W\`Ui`W\`UVgY]hg`XYg
Gd]Y`ZY`XYg``5a`i`&`,`"5df]`&\$&)`ZUbX`X]Y
`J\`fYg\`Ui`dhj`YfgUa`a`i`b[`XYg`J ZF`< Ub[Y`Uf`Y`J`"-%`&]a
J`YfY]bg`Y]a`]b`XYf`f]m!Di``][`!5fYbU`ghUhh`,`VYf`*`\$`DYfgc`bYb
bU`a`Yb`hY]`ž`i`a`XYb`bYi`Yb`J`YfY]bgj`c`fghUbX`ZØf`X]Y`b`ÅW\ghYb
nk`Y]`J\`fY`ni`k`Å`Yb``K`YfbYf`G]a`cb`k`Uf`XYf`j`cf`Y`f][`Y`YfghY
J`c`fg]m`YbXY`i`bX`X]Y`K`U`\`Y]bYg`bYi`Yb`J`c`fghUbX`g`k`i`fXY`U`g
Y]bYg`XYf`<Ui`dhh`Y`a`Yb`VY`UbXY`h"

Ni`g`Ähn`]W\`[UV`Yg`Ui`W\`Y`bXYfi`b[Yb`]a`HfU]bYfghUV`XYf
6Yn]f`_g][`U!A`UbbgW\UZh``Øf[Yb`<Ø`XYf`k`i`fXY`Ui`Z[`fi`bX
i`bVYZf]YX][`YbXYf`9f[YVb]ggY`i`bX`Y]bYf`\c`Yb`5bnU`\`Ub
;`Y[Yb`hc`fYb`j`cb`gY]bYb`5i`Z[UVYb`Yb`hVi`bXYb``8]Y`A`UbbgW\UZh
\UhhY`i`bhYfXYggYb`Ui`W\`Y]bY`U`_h]j`Y`ž`[YbXUfVY]hž`X]Y`i`bhYf
UbXYfYa`a`]h`Y]bYa`5i`gZi`[`XYf`i`%&!`bUW\`F`UXYj`cfa`k`U`X`i`bX

Y]bYa `Nk]gWXYbghcdd`ni f`l bhYfghØhni b[`XYg`%": 7`?`Ò`b`]b`?`Ò`b`
j`YfVi`bXYb`k`Uf"

A]h`X]YgYf`d`cg]h]j`Yb`9`b`h`k`]W_`i` b[`i` b`X`X`Y`a` `?`U`gg`Y`b`Y`f`\`U`h`_`Ò`b`b`Y`b`
X]Y`J`Y`f`U`b`h`k` c`f`h`]W`X`Y`b`X`Y`g`J`Z`F`<`U`b[`Y`U`f`c`d`h]a`]g`h]g`W`X`]b`X`Y`
Ni`_`i` b`Z`h`V`]W`_`Y`b`"8`Y`f`J`Y`f`Y]b`\`U`h`V`Y`k`]Y`g`Y`b`ž`X`U`g`g`Y`f`b`]W`X`h`b`i` f`U`i` Z`
X`Y`a` `G`d]Y`Z`Y`X`ž`g`c`b`X`Y`f`b`U`i` W`X`]b`X`Y`f`J`Y`f`Y]b`g`c`f[`U`b]g`U`h]c`b`i` b`X`
!`Y`b`h`k`]W_`i` b[`U`i` Z`X`Y`a` `f`]W`X`h][`Y`b`K`Y[`]g`h"K`Y]h`Y`f`Y`
<`Y`f`U`i` g`Z`c`f`X`Y`f`i` b[`Y`b`k`U`f`h`Y`b`ž`U`V`Y`f`a`]h`X`Y`f`U`_`h`i`Y`Y`b`i` c`f`a` `i` b`X`
X`Y`a` `9`b[`U[`Y`a`Y`b`h`X`Y`f`G`d]Y`Y`f`]g`h`X`Y`f`J`Z`F`<`U`b[`Y`U`f`U`i`Z`Y]b`Y`a`
[`i` h`Y`b`?`i` f`g"

: Ø`f`k`Y]h`Y`f`Y` `b`Z`c`f`a`U`h]c`b`Y`b`i`Ø`V`Y`f`X`Y`b`J`Y`f`Y]b`_`Ò`b`b`Y`b`i` `b`h`Y`f`Y`g`g]Y`f`h`Y`
X]Y`c`Z]n]Y`Y`K`Y`V`g]h`Y`X`Y`g`J`Z`F`<`U`b[`Y`U`f`V`Y`g`i`W`X`Y`b`.

j`Z`f`\`U`b[`Y`U`f`"X`Y`"

8]Y`[`Y`g`U`a`h`Y`b`G`d]Y`Y`f`Y][`b]g`g`Y`i` b`X`X`Y`b`J`c`f`V`Y`f`]W`X`h`Z]b`X`Y`b`g]Y`
U`i`W`X`]b`Y]b`Y`a` `5`f`h]_`Y`X`Y`f`F`\`Y]b!G]Y[`F`i` b`X`g`W`X`U`i`ž`X`Y`f`U`i`g`Z`Ø`\`f`]W`X`
Ø`V`Y`f`X`U`g`G`U]g`c`b`Y`b`X`Y`i` b`X`X`Y`b`?`U`g`g`Y`b`Y`f`\`U`h`V`Y`f`]W`X`h`Y`h`_`g`h`U`"X`Y`"

8`Y`h`U]`g`	
C`f`h`	B`Y`i` b`_]f`W`X`Y`b`ž`8`Y`i` h`g`W`X`\`U`b`X`
E`i`Y`Y`b`	<ul style="list-style-type: none">• k`k`k` "_`g`h`U`"X`Y`• k`k`k` "j`Z`f`\`U`b[`Y`U`f`"X`Y`

6`Y`g`i`W`X`Y`b`G]Y`i` b`g`U`i`Z.`a`Y]b`!`k`]Y`b`"b`Y`h`