

H]Ub`Gh0[YfYf`]gh`XYf`VY`]YVhYghY`Gd]Y`Yf
XYf`GU]gcb`&\$&(#&\$&) °

@YgY`X]Y`U_hi Y`Yb`9f[YVb]ggY`XYf`K U\`ni a`VY`]YVhYghYb
Gd]Y`Yf`&\$&) `i bX`X]Y`HfUbgZYfU_hj] jh`hYb`XYg`G7
BYi b_]fWYb"



BYi b_]fWYbž`² ghYffY]W\`!`8]Y`K U\`ni a`VY`]YVhYghYb`Gd]Y`Yf
XYf`GU]gcb`&\$&(#&\$&) `k i fXY`YfZc`[fY]W\`UV[YgW\`cggYbž
VYf]W\`hYh`@[Ud c f h U`" `b`Y]bYa`gdY`hU_i`ÄfYb`K YhhVYk Yfvž`XYf
ØVYf`Z0bZK cWYb`\]bk Y[`a Y\`f`U`g`&ž`A]`cbYb`Gh]a a Yb
gUa a Y`hYž`k i fXY`H]Ub`Gh0[YfYf`j ca`5G7`@YcVYfgXcfZ`ni f
G]Y[Yf]b`[Y_0fh`A]h`&- \$`\$`Gh]a a Yb`gYhnhY`Yf`g]W\`_`Uf`Ub`X]Y
Gd]hnY`Gh0[YfYf`\Uh]g]W\`b]W\`h`bi f`Xi fW\`gY]bY`gdcfh]WYb
@Y]ghi b[Yb`\Yf] cf[YhUbž`gcbXYfb`Ui W\`Xi fW\`[fc»Y`6Y`]YVh\Y]h
VY`]XYb`: Ubg"

8]Y`k Y]hYfYb`D`Uhm]Yfi b[Yb`nY][Yb`X]Y`bÄ\`fYfY`?cb_i ffYbn"
@i`_Ug`?cfbVYf[Yf`j ca`GJ[`D]hYb`Yf\]Y`h`&*) - `Gh]a a Yb`i bX
g]WYfhY`g]W\`XYb`nk Y]hYb`D`Uhm`8]W\`h[YZc`[hij cb`8 Ub]Y`

?`Ui b]b[Yf`Ui g`C VYfk U`hYfgXcfZ`a]h&) &' `Gh]a a Yb""5i Z`XYb
k Y]hYfYb`F`Àb[Yb`Zc`[hYb`š `]Ub`5a Vfcg`f%, &' `Gh]a a YbŁž`@YbbUfh
GW`Ø[Yf`f%+` +`Gh]a a YbŁ`i bX`D]fa]b`DY]bg]dd`f%)) %`Gh]a a YbŁ`
8]Y`@ghY`k]fX`j cb`A Ubi Y`Di `nYfž`A]W`UY`GUbnž`Y`]
@`hhYbVYf[Yf`i bX`š`U_cV`9]X`Yf`j Yfj c`gh`ÀbX][hž`X]Y`Yk Y]`g
nk]gW`Yb`) %&`i bX`,` +` `Gh]a a Yb`Yf`Y`hYb"

5G7`@YcVYfgXcfZ`fØghYh`ZØf`X]Y`bYi Y`GU]gcb Ui Z

8]Y`9fZc`[Y`Ui Z`XYa `D`Uhm`UVYb`Ui W`XYb`5G7`@YcVYfgXcfZ`
a`chj]Yf`hž`g]W`ZØf`X]Y`UbghY`YbXY`GU]gcb`ni`j`Yfgh`Àf`Yb""@Ui`h`
B² B`\`Uh`XYf`J`YfY]b`Y]b][Y`j]Y`j`Yfgd`fYW`YbXY`Gd]Y`Yf`
j`YfdZ]W`hYh`I`bhYf`XYb`BYi`ni`[`Àb[Yb`]gh`šØf[`NU[`Yfž`XYf`
Y`Y`a`U`][Y`A`Y]ghYf[cU`]Y`Ui`g`6YfbXcfZ`8UfØVYf`\]bUi`g`_ca`a`Yb`
5Xf]Ub`8Ya`]fY`ž`Y]b`A`]hY`ZY`Xgd]Y`Yf`j`ca`5i`ZghY][Yf`9bnYgZY`Xž`
gck]Y`MUbb]W`Dc`Y`_j`cb`DchYbghY]b""5i`W`;`f][cf]cg`DY[]cg]j`cb`
6UX`J`Øg`Ui`i`bX`B]_`Ug`6`Y]a`i`h`j`cb`Gcc`»`k`YfXYb`bYi`]a`HYUa`
gY]b""9]b`k`Y]hYfYg`<][\`][\h]gh`X]Y`F`ØW`_Y`f`j`cb`;`YfU`X`
<UfhVYf[Yf`i bX`H]Ub`GhØ[YfYf`j`ca`G7`A`UhmYbXcfZ`X]Y`VY]XY`ZØf`
Zf]gW`Yb`K`]bX`]a`?`UXYf`gcf[Yb`gc`Yb"

A`h`X]YgYb`J`Yfgh`Àf`_i`b[Yb`\c`Zh`XYf`5G7`@YcVYfgXcfZ`X]Y`9fZc`[Y`
Ui`g`XYf`Y`hnhYb`GU]gcb`b]W`h`bi`f`ni`k`]YXYf`\c`Yb`ž`gcbXYfb`Ui`W`
k`Y]hYf`Ui`gni`V`Ui`Yb""8]Y`K`U`\`ni`a`Gd]Y`Yf`XYg`š`fYg`&\$&(`#&\$&`)
]gh`XUVY]Y]b`k`Y]hYfYf`6Yk`Y]g`ZØf`XUg`DchYbn]U`XYg`J`YfY]bg`i`bX`
X]Y`J`cfZfYi`XYž`X]Y`X]Y`:`Ubg`ZØf`X]Y`_ca`a`YbXY`GU]gcb`Ya`dZ]bXYb"

8YhU]`g	
C`f`h	B`Y`i`b`_]fW`Y`b`ž`2`ghY`ffY]W`
E`i`Y`Y`b	<ul style="list-style-type: none">• k k k ""[UdcfhU`"Uh• k k k "bcYb"Uh

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`a`Y]b!k`]Yb`bYh