

GhUXhZYgh`B Yi b_]fW\ Yb. `A Y[U`A i g]_! Dfc[fUa a `VY[Y]ghYfh`U`Y°

9f`YVYb`G]Y`XUg`GhUXhZYgh`]b`B Yi b_]fW\ Yb`Ua `&+"`i bX`&, "
ě b]`&\$&) `a]hj]Y`Z`h][Ya `A i g]_dfc[fUa a `i bX`@] Y!5Whg°



B Yi b_]fW\ Yb ž`8 Yi hgW\ `UbX`!`5a `&+"`i bX`&, " ě b]`&\$&) `Z]bXYh
]b`B Yi b_]fW\ Yb`Y]b`[fc» Yg`GhUXhZYgh`ghUhhž`XUg`nU\`fY]W\ Y`A i g]_!
5Whg`i bX`Y]b`UVk YW\ g`i b[gfY]W\ Yg`Dfc[fUa a `V]YhYh`8 Yf`5i ZhU_h
YfZc`[h`Ua `: fY]hU[ž`XYb`&+"`ě b]ž`a]h`Y]bYa `j]Y`Z`h][Yb`@]bY!i d
Ui ZXfY]`60\bYb`i]b`XYf`GhUXh`8]Y`ZYgh]W\ Y`9f0ZZbi b[`VY[]bbhi a
%+.\$\$`I \f`Ui ZXfY]`60\bY`Ua `Ghi a a d`Uhnž`[YZc`[hij cb`Y]bYf
_i fnYb`J cfghY`i b[`XYg`U_hi Y`Yb`A i g]WU`g` H\Y`Dfca `i a`%+.%
I \f"

8 Ug`Dfc[fUa a `Ua `YfghYb`HU[`i a ZUgghj YfgW\]YXYbY
A i g]_f]W\ hi b[Ybž`X]Y`Z0f`YXYb`; YgW\ a UW`Yhk Ug`V]YhYb`"5i ZXfYf
60\bY`Ua `Ghi a a d`Uhn`hfYhYb`i a`%, .\$\$`I \f`X]Y`6`i YgfcW`!6UbX
Ghca d]b`<YUhi bX`i a`&\$. \$\$`I \f`X]Y`7cj YfVUbX`6fi]gY`Ui Z`I a

&&.' \$'I \f'fi bXYh'6fUgg'A UW\]bY'a]h]\fYb'Dcd!ž'F cW_!'i bX'Gci '!
7cj Yfj Yfg]cbYb'XYb'YfghYb'5VYbX'UV" 'DUfU`Y`XUni 'gd]Y'h'Ui ZXYf
6Ø\ bY'Ub'XYb'6`YghYffUggYb'X]Y'<]d!<cd#Dcd#HfUd! ? ØbghYf]b
']bU; YY'i a '%+.' \$'I \fž' [YZc` [h]j cb'H\Y'A UX': UWhgž'5a VYf\YUX
i bX'5j U'5Xcb]Už'X]Y'U`YgUa h'a]h]\fYa 'Y][YbYb'Gh]'ØVYfnYi [Yb"
I a '&&.%)'I \f'k]fX'X]Y': Y]Yf'a]h'Y]bYf'VYY]bXfi W_YbXYb': Yi Yf!
G\ck 'j cb'Dfca Yh\Yi g'9fVYb'Zc fh[YgYhnh"

J]Y`ZÀ`h][Yg'Dfc [fUa a 'Ua 'GUa ghU[

8Yf'GUa ghU['j Yfgdf]W\h'a]h'Y]bYa 'i a ZUb[fY]W\Yb'Dfc [fUa a
k Y]hYf\]b'Ub\U'hYbXY'<][\'] [\hg"5V'%%.' \$'I \f'k]fX'X]Y
GhUXh_UdY`Y'BYi b_]fW\Yb'Y]b'?cbnYfh'Ui ZXYf'6Ø\ bY'Ua
Ghi a a d'Uhn'[YVYbž' [YZc` [h]j cb'HUbnDYfZcfa UbW'g'i bX'Y]bYf
NUi VYfg\ck "'6]g'ni a '5VYbX'k YW\gY'b'g]W\ 'i bhYfgW\]YX`]W\Y
a i g]_U`]gW\Y'8UfV]Yhi b[Yb'UVž'XUfi bhYf'K c_U'f%+. \$\$'I \f'k i bX
; fccj]b'5ZU]fg'f&&.' \$'I \f'k'X]Y'a]h]\fYa 'F cW_!'i bX'Dcd!Gci bX
VY[Y]ghYfb'k YfXYb"

5b'XYb'6`YghYffUggYb'k]fX'XUg'Di V`_i a 'i a '%*.' \$'I \f'j cb'Y]bYf
]bghfi a YbhU'Yb'Dfc [!F cW_!DYfZcfa UbW'XYf'HUb[Yf]bY'9I dfYgg']b
XYb'6Ubb'[Ync[Ybž' [YZc` [h]j cb'X]Y!5W'g'k]Y'A cbchcb]i bX
9`nU'8Um"i a '&' . \$\$'I \f'Vf]b[h'X]Y'H\fUg\!A YhU'!6UbX'; cXg'Uj Y
XYb'5VYbX'ni a '5VgW\ 'i gg"

6YgcbXYfYg'?]bXYfdfc [fUa a

: Øf'X]Y`_Y]bYb'6Ygi W\Yf' []Vh'Yg'Ua 'GUa ghU[bUW\ a]hhU['j cb
%(. \$\$'V]g'%. .' \$'I \f'Y]b'i bhYf\U'hgUa Yg'?]bXYfdfc [fUa a
cVYf\U'V'XYf'6Ø\ bY'Ub'XYb'6`YghYffUggYb"'8]YgY'gdYn]Y`Yb
5_h]j]h'AhYb'g]bX'gdYn]Y`XUfUi ZUi g[Yf]W\hYhž'XYb'↑ b[Yb'; ÅghYb
Y]b'i bj Yf[Ygg`]W\Yg'9f'YVb]g'ni 'V]YhYb"

8]Y'BYi b_]fW\Yf'GhUXhZYgh!9X]h]cb'di b_hYh'b]W\h'bi f'a]h'Y]bYa
Yfgh_Ugg][Yb'A i g]_dfc [fUa a ž'gcbXYfb'`Åggh'g]W\ 'ni XYa 'i]b'XYb
'?cbhYI h'XYf'k Y]hfY]W\YbXYb'A i g]_ZYgh]j U'!@UbXgW\UZh
8Yi hgW\`UbXg'Y]bcfXbYb"'Ni 'XYb'VYa Yf_Ybgk YfhYghYb': Ygh]j U'g
nÅ\`h'XUg'; `ØW_g[YZØ\`Y': Ygh]j U'ž'XUg']a 'X\`f'&\$&' 'fi bX

%' "\$\$\$\$'6Ygi WXYf'Ub'nc ["'9g'gYhnh'Ui Z' [fc» Y'GhUfg'i bX'\Uh'Y]bY
 Y]b [Àb [] [Y'6chgW\UZh' H\Y ; 'ØW_]g'Wca]b ['\ca Y "'a '?cbhfUgh
 XUni 'ghY\h'XUg': i g]cb': Ygh]j U'ž'XUg'a]h'gY]bYf'J]Y'ZU'h'Ub'A i g]_
 i bX'? i bgh'VYY]bXfi W_hi bX'Xi fW\gW\ b]h'h]W\'+ "\$\$\$\$'6Ygi WXYf
 Ubn]Y\h"

8 Ug'GhUXhZYgh]b'BYi b_]fW\Yb'V]YhYh'U`gc'Y]bY' [fc» Ufh] [Y
 ; Y'Y [Yb\Y]hž`c_U`Y ? Øbgh'Yf'ni 'ZY]Yfb'i bX' ['Y]W\ nY]h] ['Y]b'GhØW_
 XYf'XYi hgW\Yb': Ygh]j U'gnYbY'ni 'Yf'YVYbž'X]Y'k Y]h'ØVYf'X]Y
 GhUXh [fYbnYb'\]bUi g'VY_Ubbh]gh"

8YhU]`g	
Cfh	BYi b_]fW\Ybž'8Yi hgW\`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "gUUfVfi YW_Yf!nY]hi b ["XY • k k k "XYi hgW\`UbX"XY

6Ygi WXYb'G]Y'i bg'Ui Z.'a Y]b!k]Yb"bYh