

Ci h'cZ'C fXYf 'fcW_h'XUg'DcX]i a . '%"
D`Uhn`VY]a '@UbXYgk YhhVYk YfV°

8]Y'6UbX' Ci h'cZ'C fXYf '[Yk]bbh'XYb'%"DfY]g`VY]a
K YhhVYk YfV'dcX]i a "Unn"dcd"fcW_]b`BYi b_]fWYb"9fZc`[Y
↑ b[Yf`A i g]_Yf'[YZY]Yfh°



BYi b_]fWYbž'² ghYffY]W\!`8]Y'6UbX' Ci h'cZ'C fXYf '\Uhg]W
VY]a `X]Yg`Ä\`f][Yb`K YhhVYk YfV'dcX]i a "Unn"dcd"fcW_]b`XYf
5`hYfg[fi ddY" `Xi fW\ [YgYhnh'i bX`XYb'%"DfY]g]b`XYf? UHY [cf]Y
dcdi `Uf/ `a cfY '[Yk cbbYb"8]Y'↑ b[Y'6UbXž`X]Y'j cb': @< UfU`X
; bY]gh`VYhfYi h'k]fXž]gh`Y]b`DUfUXYVY]gd]Y`ZØf`XUg`HU`Ybh'i bX`X]Y
?fYUh]j]hÄhž`X]Y`]b`i bgYfYf`F Y[]cb`ni `Z]bXYb`g]bX"

8]Y'6UbXa]h[`]YXYfž`VYgh\`YbX`Ui g`GYf[]c`6YghU`fB fi a gž
: UV]Ub`K]bX]gW`fB Uggž`Gcd\]Y'; fcZ`fU cWU`gž`J U`Ybh]bU`6YghU
fl]hUffYž`J cWU`gž`i bX`ž `]U`GcZZ`fP`YmVcUfXž`J cWU`gž`ØVYfnYi [hYb
X]Y`ž fm'a]h]\`fYf`DYfZcfa UbW'"8]Y': fYi XY`ØVYf`XYb`9fZc`[`XYf
A i g]_Yf`bYb`]gh`Ub`XYf`A i g]_gW\i `Y`XYi h]W\`gdØfVUfž`X]Y`\]bhYf
XYb`hU`Ybh]YfhYb`? Øbgh`Yfb`ghY`h"

8 Yf`XYb`K YhhVYk YfV

8 Yf`K YhhVYk YfV`dcX]i a "Unn"dcd"fcW`f]W`hYh`g]W`Ub`?]bXYfž
 ž [YbX`]W`Y`i bX`↑ b [Y`9fk UW`gYbY"9f`V]YhYh`A i g]_Yf.]bbYb`Ui g
 A i g]_gW`i `Ybž?cbgYfj Uhc]Ybž`df]j UhYb`9]b]W`hi b [Yb`gck]Y
 A i g]_i b]j Yfg]h`hYb`]b` [Ub`n`2 ghYffY]W`Y]bY`D`UhhZcfa ži a `]\f
 ?0bbYb`i bhYf`6Yk Y]g`ni`ghY`Yb" `a `: c_i g`ghY`Yb
 9][Yb`_ca`dcg]h]cbYb`i bX`!]bhYfd`fYhU]cbYbž`k Ug`XYb`_fYUh]j Yb
 : fY]fUi a `XYf`HY]`bY`a Yf`ghUf`_Z0fXYfh"

9]b`nYbhfU`Yg`N]Y`XYg`K YhhVYk YfVg`]gh`X]Y`: 0fXYfi b [`XYg
 [Ya`Y]bgW`UZh`]W`Yb`A i g]n]YfYbg`]b`XYb`i; YbFYg`Unnž`Dcd`i bX
 FcW`_`8]Y`6Yk Yfhi b [`YfZc`[h`c`bY`XYb`9]bZi`gg]j cb`6i`g]bYgg`i bX
 Dcd]bXi`ghf]Yž`k Ug`Y]bY`Ui h`Ybh]gW`Y`?0bghYfXUfghY`i b [
 Yfa`0 [`]W`h`8]Y`6UbX` Ci`h`c`Z`C`fXYf` `Uh`Xi`fW`_]`fYb`G]Y [`Y]ba`U`
 a`Y`f`[YnY][hž`XUgg`X]Y`BUW`k i W`ga`i g]_gnYbY`V`0`h"

9fZc`[`i bX`l bhYfgh0hni b [

8]Y`A i g]_gW`i `Yž`X]Y`X]Y`6UbX`i bhYfgh0hnhž`ZFYi`h`g]W`0VYf`X]Y
 9fZc`[Y`]\fYf`G`W`0`Yf.]bbYb`i bX`g]Y`h`]b`XYb`@Y]ghi`b [Yb`VY]a
 K YhhVYk YfV`Y]bY`6Ygh`h] [i b [`]\fYf`5fVY]h`8]Y
 FU`a`YbVYX]b [i b [Yb`XYg`K YhhVYk YfVgž`X]Y`gdYn]Z]gW`Y
 l bhYfgh0hni b [`Ui`Z`@UbXYg!`i bX`6i bXYgYVYbY`V]YhYbž`g]bX
 YggYbn]Y`Z0f`X]Y`9b`k`]W`_i b [`↑ b [Yf`HU`Yb`hY`]b`XYf`A i g]_gnYbY"

Ci`h`c`Z`C`fXYf` `ghY`h`YI`Ya`d`Uf]gW`Z0f`XUg`9b [U [Ya`Yb`hi`bX`X]Y
 6Y [Y]ghYfi b [ž`X]Y`↑ b [Y`A i g]_Yf.]bbYb`]b`X]Y`A i g]_
 \]bY]bVf]b [Yb" `A`f`YfghYf`D`Uhn`]gh`b]W`h`bi`f`Y]b`dYfg0b`]W`Yf
 9fZc`[ž`gcbXYfb`Ui`W`Y]b`NY]W`Yb`Z0f`X]Y`A`0 [`]W`_Y]hYbž`X]Y`XYf
 6YfY]W`XYf`Dcdi`Ufa`i g]_`]b`2`ghYffY]W`V]YhYh"

8YhU]`g	
Cfh	BYi b_]fW`Ybž`2 ghYffY]W`
EiY`Yb	<ul style="list-style-type: none"> • k k k "a Y]bVYn]f`_Uh • a i g]_XYf↑ [YbX"Uh

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh