

B Yi b_]fWk Yb. 'A Y]'YbghY]b 'ZØf '[fØbYb K UggYfghc ZZ']b 'XYf' ðXi ghf]Y °

B Yi b_]fWk Ybž'8 Yi hgWk `UbX. 'Di fYa 'i bX'HcdgcY'YffY]Wk Yb
A Y]'YbghY]b 'b'XYf'DfcXi _h]cb'j cb '[fØbYa 'K UggYfghc ZZ'a]h
GC 97!HYWk bc`c []Y"



B Yi b_]fWk Ybž'8 Yi hgWk `UbX '!5a ') "' † b] '\$&) 'ZY]YfhYb 'X]Y
l bhYfbY\`a Yb'Di fYa 'Vm'9VYfgdUYWk Yf'i bX'HcdgcY'Y]bYb
VYXYi hYbXYb 'A Y]'YbghY]b 'b]\`Yf'DUfhbYfgWk UZh'ja '6YfY]Wk
[fØbYf'K UggYfghc ZZ' ð 'B Yi b_]fWk Ybž'8 Yi hgWk `UbXž'k i fXYb 'X]Y
YfghYb '8 fi W_VY\`A`hYf'ZØf'X]Y 'GC 97!HYWk bc`c []Y'fGc`]X`C l]XY
9`YWhf`mg]g'7Y`Ł'j cb'HcdgcY'j cf[YghY`h`8]YgY'HYWk bc`c []Y'gh
YbhgWk Y]XYbX'ZØf'X]Y'DfcXi _h]cb'j cb '[fØbYa 'K UggYfghc ZZ'Y]bYa
k]Wk h][Yb'6YghUbXhY]'gUi VYfYf'6fYb bghc ZZ'ZØf'X]Y 'bUWk \U'h][Y
Ni _i bZh"

8]Y'GC 97!HYWk bc`c []Y'j cb'HcdgcY'Yfa Ò[`]Wk h'Y]bY'YZZ]n]YbhY
K UggYfghc ZdfcXi _h]cb'Ui g'K UggYfž'k cVY]g]Y'V]g'ni ' ') 'i
YZZ]n]YbhYf'g]h'U'g'\Yf_Òa a `]Wk Y'A Yh`cXYb""8]Y'DfÄgYbhUh]cb'XYf

8 fi W_VY\À`hYf`ZUbX`ja`6Y]gY]b`j`cb`HcdgcY!A UbU[Ya`Ybhi`bX`
`f[Yb`6Uf`_Yž`XYa`A`]b]ghYf`ZØf`K`]fhgW\UZh`XYg`GUUf`Ub`XYgž`ghUhh"
Di fYa`Vm`9VYfgdUYW\Yf`k`]fX`b]W\h`bi`f`X]Y`8 fi W_VY\À`hYf`
\YfghY`Ybž`gcb`XYfb`Ui`W`GhU\`hY`Y`]b`]\fYa`K`Yf`_]b`
BYi`b_]fW\Yb`dfcXi`n]YfYbž`i`a`]\fY`9I`dYfh]gY`]b`XYf`
`bXi`ghf]U`]g]Yfi`b[`Ui`gni`VUi`Yb"

8 YhU]`g`ni`f`DfcXi`_h]cb`i`bX`9b`hk`]W`_`i`b[

8]Y`:`Yfh][`i`b[`X]YgYf`8 fi W_VY\À`hYf`YfZc`[`h]b`Y]bYa`gdYn]Y`Yb`
?`cbnYdhž`XUg`ZØf`X]Y`[`fc»`ZÀW\][`Y`DfcXi`_h]cb`Ui`g[`Y`Y[`h]gh`
Di fYa`Vm`9VYfgdUYW\Yf`\`Uh`VYfY]hg`XUa`]h`VY[`cbb`Ybž`
Ui`g[`Yk`À`\`hY`A`]hUfVY]hYf`]b`GW`k`Y]»`hYW`b_]`Ua`GhUb`Xcfh`
BYi`b_]fW\Yb`Ui`gni`V]`XYb`"8]Yg`k`]fX`U`g`:`fi`bX`U[`Y`ZØf`ni`_ØbZh][`Y`
NYfh]Z]n]Yfi`b[`Yb`Ui`»`Yf\`U`V`XYg`5i`hca`cV]`gY`_hcf`g`X]Yb`Yb"

8Yf`6Ui`Y]bYg`bYi`Ufh][`Yb`:`Yfh][`i`b[`gk`Yf`_gž`XUg`X]Y`YfghY`
]bXi`ghf]Y`Y`GC`97!5b`U[`Y`ni`f`DfcXi`_h]cb`j`cb`9`Y`_hfc`mgYi`fYb`ZØf`
[`fØb`Yb`K`UggYfghc`Z]b`XYf`K`Y`h`XUfghY`hž`VYZ]b`XYh`g]W\`YVYb`ZU`g`
]a`:`Ub[`Y`"8]YgY`[`][`Ubh]gW\Y`5b`U[`Y`]b`<`Yfb]b[`ž`8`ÀbYa`Uf`ž`k`]fX`
Y]bY`5b`ZUb[`g`_UdUn]h`Àh`j`cb`)`\$\$`A`K``\`UVYb`i`bX`j`cfUi`gg]W\h]W\`
V]g`9b`XY`&\$&)`]b`6Yhf]YV`[`Ybca`a`Yb`"8`cfh`k`YfXYb`%)`\$`
A`]hUfVY]hYf`VYgW\`ÀZh][`hž`gc`VU`X`X]Y`:`UVf]`_`j`c`gh`ÀbX][`"Ài`Zh`
HcdgcY`n]Y`h`XUfUi`Z`UVž`Y]bY`Yf\`YV`]W\Y`9`Y`_hfc`mgY`_UdUn]h`Àh`
Ui`Zni`k`Y]gYbž`X]Y`ni`f`9ffY]W\i`b[`XYf`BYh`c!Bi`"!9a`]gg]cbgn]Y`Y`
V]g`&\$)`\$`b`ch`k`YbX][`]gh`"8Yf`79C`j`cb`HcdgcY`ž`F`cY`UbX`6UUbž`
\`YVh`\`Yfj`cfž`XUgg`Y]bY`gW\`bY`Y`<`YfghY`"i`b[`g`_UdUn]h`Àh`ZØf`
9`Y`_hfc`mgY`hYW\`bc`c[`]Y`bi`b`i`bYf`Àgg]W\`]gh"

8]Y`6YXYi`hi`b[`j`cb`[`fØbYa`K`UggYfghc`ZZ

;`fØbYf`K`UggYfghc`Z]k`]fX`U`g`k`]W\h][`Yf`6Ui`ghY]b`ZØf`X]Y`
8Y`_UfVcb]g]Yfi`b[`j`cb`gW\`k`Yf`UVVUi`VUfYb`GY`_hcfYb`k`]Y`
@`ZhZU\`fhž`GW\]ZZU\`fh`i`bX`GW\`k`Yf]bXi`ghf]Y`Ub[`YgY`Ybž`X]Y`
ni`gUa`a`Yb`Yhk`U`"\$`i`XYf`[`c`VU`Yb`9a`]gg]cbYb`Ui`ga`UW\Yb`"I`a`
V]g`&\$)`\$`b`Yh`c`bi`"9a`]gg]cbYb`ni`YffY]W\Ybž`k`]fX`Y]bY`
]bghU`]YfhY`9`Y`_hfc`mgY`_UdUn]h`Àh`j`cb`gW\`Àhni`b[`gk`Y]gY`" *`+`\$`
;`][`Uk`Uh`h`VYb`Øh][`h`"8]Y`bYi`Y`GC`97!5b`U[`Y`k`]fX`d`chYbn]Y`"V]g`ni`

%&) "\$\$\$`HcbbYb`K UggYfghcZZ`Å\`f`]Wk` `]YZfbž`k Ug`Y]bY
YbhgWXY]XYbXY`F c``Y`]b`XYf`9bYf[]YhfUbg]h]cb`gd]Y`h"

8]Y`GC 97!HYWkbc`c[]Y`k]fX`ni XYa`Y]bY`nYbhfU`Y`F c``Y`VY]`XYf
GdY]WXYfi b[]j cb`[f0bYa`K UggYfghcZZ`gd]Y`Ybž`i a`X]YgYb`]b
NY]hYb`Y]bYg`A Ub[Y`g`Ub`YfbYi YfvUfYb`9bYf[]Yei Y``Yb`bi hnYb`ni
_0bbYb``8Yf`YfghY`?i bXYž`XYf`X]Y`GC 97!9`Y`_hfc`mgYi fY]j cb
HcdgcY`]b`5bgdfi Wk`bY\`a Yb`k]fXž`]gh:]fgh`5a`a`cb]U"

A]h`X]YgYb`9bhk]W`_i b[Yb`XYa`cbghf]YfYb`Di fYa`Vm
9VYfgdUYWXYf`i bX`HcdgcY`]fY`9bhgWk`cggYb`Y]hž`X]Y`DfcXi`_h]cb
j cb`[f0bYa`K UggYfghcZZ] cfUbni hfY]VYb`i bX`gca`]h`Y]bYb
VYXYi hYbXYb`6Y]hfU[`ni f`9bYf[]Yk YbXY`ni ``Y]ghYb``

8YhU]`g	
C fh	B Yi b_]fWkYbž`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none">• \mXfc [Yb!WbhfU``Wk`a• k k k "hcdgcY"Wk`a

6Ygi WkYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh