

A ]h; `UXVUW [ Y[ Yb`X]Y`=bgc`j Ybn.  
6YbYZ]ngd]Y`ZØf`B Yi b\_]fWY Yb`

6YbYZ]ngd]Y`nk ]gWYb`6cfi gg]U`BYi b\_]fWY Yb`i bX  
A ÒbWYb[ `UXVUW`Ua`&&"A U] &\$&) `ni f`FYhi b[ `XYg  
hfUX]h]cbgfY]WYb`J YfY]bg"



B Yi b\_]fWY Yb`8 Yi hgW `UbX`!`5a` : fY]hU[ žXYa`&`"A U] &\$&) ž  
Yfk UfhYh`6cfi gg]U`BYi b\_]fWY Yb`žY]b`hfUX]h]cbgfY]WYf  
: i »VU`j YfY]b`Ui g`XYf`GUUf`UbX`][ UžXYb`6i bXYg`][ ]ghYb`6cfi gg]U  
A ÒbWYb[ `UXVUW`ni`Y]bYa`6YbYZ]ngd]Y`]a`9`YbZY`XghUX]cb`  
8 Ug`Gd]Y`VY[ ]bbh`i a`%, `l` \f`i bX`]gh`HY]`Y]bYf`GdYbXYbU\_h]cbž  
X]Y`ni f`J Yfa`Y]Xi b[ `Y]bYf`=bgc`j Ybn`XYg`J YfY]bg`]bg`@YVYb  
[ Yfi ZYb`k`i fXY`"?bUdd`) \$\$\$`H]W\_Yhg`k`i fXYb`VYfY]hg`]a  
J cfj Yf\_Ui Zj Yf\_Ui Zhž`i bX`X]Y`HU[ Yg\_UggY`ÒZbYh`i a`%)`" \$`l` \fž  
i a`k`Y]hYfYb`: Ub`g`X]Y`HY]`bU`a`Y`ni`Yfa`Ò[ `]WYb`"8]Y`9]bbU`a`Yb  
X]YgYg`Gd]Y`g`gc`Yb`j`c`gh`AbX][ `Ub`BYi b\_]fWY Yb`ØVYf[ YVYb  
k YfXYbž`i a`X]Y`Z]bUbn]Y`Yb`GW`k`]Yf][ \_Y]hYb`XYg`J YfY]bg  
UVni`k`YbXYbž`XYf`]b`XYf`J Yf[ Ub[ Yb`Y]h`VYfY]hg`a`Y`f`ZUW`]b  
=bgc`j Ybn[ YZU`f`gW`k`YVhY"

8]Y`I bhYfghØhni b[ `Ui g`A ÒbWXYb[ `UXVUW`]gh`ZØf`BYi b\_]fWXYb`]b  
Y]bYf`YI ]ghYbnVYXfc\YbXYb`G]hi Uh]cb`j cb`[ fc»Yf`6YXYi hi b["  
8Yf`JYfY]b`\UhhY`-\$"\$\$\$`9i fc`VYbØh][ hzi a`Xfc\YbXY  
5`hgWxi`XYb`i bX`: cfXYfi b[ Yb`j cb`6Y\ØfXYb`ni`VY[ `Y]WXYb`"8Ub\_  
Y]bYf`[ YghUfhYhYb`7fck XZi bX]b[ !D`UhhZcfa`g]bX`VYfY]hg`)) "\$\$\$  
9i fc`Xi fW`GdYbXYb`ni gUa`a Yb[ Y\_ca`a Ybžk Ug`XYb  
JYfUbhk cfh]WXYb`<cZZbi b[ `[ ]Vh"

## 8]Y`F ØW\_\_Y`f`j`cb`A`i`\]hh]b`6UghØf`\_

9]b`dfca`]bYbhYg`; Yg]W`h]a`?UXYf`j`cb`6cfi`gg]U`BYi b\_]fWXYb`]gh  
A`i`\]hh]b`6UghØf`\_žXYf`k`À\fybX`gY]bYf`NY]h]b`XYf`I`%-`i`bX`I`&  
j`cb`6cfi`gg]U`A`ÒbWXYb[ `UXVUW`j`]Y`9fZU\fi b[ `gUa`a`Y`b`\_cbbhY"  
≠`Y]bYa`≠bhYfj`]Yk`Ài`»YfhY`6UghØf`\_gY]bY`: fYi`XY`ØVYf`XUg  
\_ca`a`YbXY`8i`Y```9g`k`]fX`Y]b`[`Ub`n`VYgcbXYfYg`Gd]Y`ZØf`a`]W`ž  
gU[`h`Yf`"8Yf`8YZYbg]j`gd]Y`Yf`\_Y`fhY`ni`f`K`]bhYfdUi`gY`b`UW  
BYi b\_]fWXYb`ni`fØW`\_i`bX`Vf]b[`h`Y]bY`k`Yfhj`c`Y`?Ua`YfUXgW`UZh  
a`]hgY]bYb`HYUa`\_c`Y[`Yb`Y]b`"9f`\Uhni`XYa`Y]bYb`Y`Ya`U`][`Yb  
š`[`YbX`\_c`Y[`Ybž`H]a`7i`a`Ubbž]a`HYUa`"

≠`XYf`Y`hnyb`GU]gcb`VYYbXYhY`BYi b\_]fWXYb`X]Y`GUUF`UbX`][`U`Ui`Z  
XYa`j`]YfhYb`D`Uhn`i`bX`ghfYVh]b`XYf`\_ca`a`YbXYb`GU]gcb`Y]bY  
VYggYfY`D`Uhn]Yfi b[ `Ub`"Hfchn`Y]bYf`Øb[`ghYb`BY[`Uh]j`gYf]Y`j`cb  
XfY]j`Yf`cfYbYb`Gd]Y`Ybž`X]Y`g]Y`Ui`Z`XYb`gYW`ghYb`F`Ub[  
ni`fØW`\_k`UfZYbž`V`Y]Vh`X]Y`Gh]a`a`i`b[ `]a`HYUa`cdh]a`]gh]gW`"8Ug  
Gd]Y`[`Y[`Yb`A`ÒbWXYb[ `UXVUW`\_ØbbhY`U`g`K`YbXYdi`b`h`X]YbYb  
i`bX`ni`gÀh`]W`9]bbU`a`Yb`Ui`g`XYa`GUUF`UbX`!Dc`\_U`Vf]b[`Yb`"

## HfUX]h]cb`i`bX`<YfUi`gZcfXYfi`b[

8Ug`6YbYZ]ngd]Y`Z]bXYh]b`Y]bYa`VYgcbXYfYb`š\`f`ghUhh`6cfi`gg]U  
BYi b\_]fWXYb`ZY]Yfh`%&\$`š\`fY`JYfY]bg[`YgW`]W`hY`"8]Y`j`Yf[`Ub[`YbY  
GU]gcb`k`Uf`\YfUi`gZcfXYfbXž`YXcW`\_cbbhY`Xi`fW`X]Y  
I`bhYfghØhni`b[ `i`bX`X]Y`A`cV`]g]Yfi b[ `XYf`:`Ubg`Y]bY`≠gc`j`Ybn  
j`cf`Ài`Z[ `UV[`Yk`YbXYh`k`YfXYb`"GW`Uhma`Y]ghYf]b`5`YbU  
BØfbVYf[`Yf`Yf`\_`ÀfhYž`XUgg`Y]bY`≠gc`j`Ybn`U`\_hi`Y``\_Y]b`H`Ya`U  
a`Y`f`gY]"8Ug`nY]h]W`[`i`hid`Uhn]YfhY`8i`Y``[`Y[`Yb  
A`ÒbWXYb[ `UXVUW`gma`Vc`]g]Yfh`b]W`h`bi`f`Y]bY`I`bhYfghØhni`b[ `Ui`g

\0\YfYb`@[ Ybž'gcbXYfb`Ui W`Y]b`NY]WYb`XYf`Gc`]XUf]hÀh]a  
: i » VU```

K ]Y`g]W`X]Y`G]hi Uh]cb`k Y]hYfYb`k ]W\_Y`b`k ]fXž`V`Y]Vh`UVni k UfhYb`  
8cW`X]Y`I bhYfghØhni b[ `XYf`: Ubg`i bX`X]Y`5i gg]W`h`Ui Z  
ni gÀh`n`]W`Y`9]bbU`a Yb`\_ØbbhYb`YbhgW`Y]XYbX`ZØf`X]Y`Ni \_i bZh  
j cb`6cfi gg]U`BYi b\_]fW`Yb`gY]b`"8]Y`?`i`]ggY`]a`9``YbZY`XghUX]cb  
k ]fX`Ua` : fY]hU[ `g]W`Yf`]W`NYi [ Y`Y]bYg`Gd]Y`g`gY]bž`XUg`k Y]h`ØVYf  
XYb` : i » VU```\]bUi g[ Y`h`i bX`X]Y`; Ya Y]bgW`UZh`ni gUa` a YbVf]b[ h`

: Øf`k Y]hYfY` : ðZcfa Uh]cbYb`ni `X]YgYa`gdUbbYbXYb  
: i » VU``YfY][ b]g`\_ØbbYb`X]Y`5fh]\_Y``Ui Z`gUUfVfi YW\_Yf!  
nY]hi b[ "XY`i bX`\_]W\_Yf"XY`VYgi W`h`k YfXYb`

8YhU]`g	
C fh	B Yi b_]fW`Ybž`8Yi hgW`U`b`X
E i Y``Yb	<ul style="list-style-type: none"><li>• k k k "gUUfVfi YW_Yf!nY]hi b[ "XY</li><li>• k k k "_]W_Yf"XY</li></ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b`!k ]Yb`"bYh