

<]ghc f]gW\ Y`K Y`V`YW VUfUW_Y. `@]bX`Uf
Yf\`A`h`k Yfhj c``Yg`8Yb_a U`°

<]ghc f]gW\ Y`K Y`V`YW VUfUW_Y`Ui g`BYi b_]fW\ Yb`k]fX`]a `@] F!
: fY`]W\ha i gYi a `@]bX`Uf`k]YXYf`Ui Z[YVUi hz`h\Ya Uh]g]Yfh
XYb`9fghYb`K Y`h_f]Y["



B Yi b_]fW\ Yb`8Yi hgW\`UbX`!`8]Y`K Y`V`YW VUfUW_Y`]a `@] F!
: fY`]W\ha i gYi a `@]bX`Uf`]gh`Ui Z`XYa `K Y[ž`Y]b`bYi Yg`Ni \Ui gY`ni
Z]bXYb``I fgdfØb[`]W\`]b`BYi b_]fW\ Yb`#G]Y[Yf`UbX`VY\Y]a UhYhž
k i fXY`X]Y`\]ghc f]gW\ Y`6UfUW_Y`UV[YVUi h`i bX`gc``]b`XYf`B`A\Y
Y]bYf`VYgh\YbXYb`<c`nVUfUW_Y`XYg`F Y]W\ gUfVY]hgX]YbghYg
k]YXYfUi Z[YVUi h`k YfXYb``8]Yg`VYf]W\ hYh`_ghU`XY``8]Y
6Ui [YbY\`a][i b[`k]fX`j cfUi gg]W\ h]W\`]b`bU\Yf`Ni _i bZh`YfhY`]hž
gcXUgg`a]h`XYb`K]YXYf\YfghY``i b[gUfVY]hYb`bcW\`]b`X]YgYa `X\`f
VY[cbbYb`k YfXYb`_ØbbhY"

8]Y`K Y`V`YW VUfUW_Y`\Uh`Y]bY`gdUbbYbXY`; YgW\]W\hY`i bX
h\Ya Uh]g]Yfh`X]Y`5``hU[g[YgW\]W\hY`XYg`9fghYb`K Y`h_f]Y[g`gck]Y
XYggYb`5i gk]f_i b[Yb`Ui Z`AbX`]W\ Y`F Y[]cbYb``A]h`\fYb`A U» Yb

j cb'' %ž) \$'A YhYfb'@Ab[Yž) ž(\$'A YhYfb'6fY]hY'i bX'' ž+\$'A YhYfb
<Ò\Yž'X]Y'g]Y'Ui g'* &'K UbXgY[a YbhYb'VYghY\Yb'Àgghž]gh'g]Y'X]Y
'YhhY'VY_UbbhY'\fYf'5fh'i bX'j cb'\YfUi gfU[YbXYa
_i`hi f[YgW]W]h]W]Ya` ðhYfYggY"

<]ghc f]gW Y'6YXYi hi b[

8]YgY'6UfUW_Yž]b'?)Y`Vc[YbZcfa` [YVUi hž'k i fXY'j cb'XYf'HfÀ[Yf!
K Y`V`YW!: UVf]_@'6Yfb\UfX/`7c''b'6Yf'`b'\Yf[YghY`h''8 Ug
l bhYfbY\ a Yb'[Yk Ubb`% , +Y]bYb'K YhhVYk YfV'XYf'dfYi »]gWYb
<YYfYgj Yfk U`hi b[`ni f'gYf]Y`Y': Yfh][i b[`X]YgYg'6Ui k Yf_g''8]Y
6UfUW_Yb'k UfYb'b]W]h'bi f'hfUbgdcfhUVY`ž'gcbXYfb`_cbbhYb'Ui W
]b'j YfgW]YXYbYb'@Ab[Yb'Ui Z[YVUi h'k YfXYbž'k cXi fW]g]Y'ZYI]VY`
Y]bgYhnVUf'k UfYb''6]g'ni a`9bXY`XYg'9fghYb'K Y'h_f]Y[g'ZUbXYb
g]Y`Ui dhgAW`W]W]Yfk YbXi b[`U`g'i bhYf_ØbZhY`ZØf
A]]hÀfUb[Y\Øf][Y'i bX'k i fXYb'Ub'Hfi ddYbØVi b[gd`ÀhnY
Ui g[Y`]YZYfh"

9]bY'hmd]gWY'K Y`V`YWVUfUW_Y`\UhhY'D`Uhn`ZØf`V]g'ni`&\$\$
Gc`XUHyb'i bX'k Uf'Y]bZUW`ni`Yff]W]hYbž'gcbXUgg'A]]hÀfUb[Y\Øf][Y
g]Y'gY`Vgh'Ui ZVUi Yb`_cbbhYb''8]YgY'6Ui k Y]gY'dfÀ[hY'b]W]h'bi f
X]Y'A]]hÀfUfW]hY`hi fž'gcbXYfb'Ui W`X]Y'6Ui _i`hi f'YbYf'NY]hž'XU
X]Y'6UfUW_Yb'`b'GYf]Y'[YZYfh][h'k i fXYbž'k Ug'Y]bY'gW]bY`YfY
6YfY]hghY`i b[`Yfa`Ò[`]W]hY"

F YghUi f]Yfi b[gdfcnYgg

æa`@F!: fY`]W]ha`i gYi a`@]bX`Uf'k]fX'XYf'cf][]bU`Y`Ni ghUbX'XYf
K Y`V`YWVUfUW_Y'k]YXYf\Yf[YghY`hž'k Ug'i a`ZUb[fY]W]Y`B]Yh!
i bX'GW]k Y]» UfVY]hYb'YfZcfXYfh''8]YgY`F YghUi f]Yfi b[`]gh'b]W]h'bi f
Y]bY`VUi hYW]b]gWY`<YfUi gZcfXYfi b[ž'gcbXYfb'Ui W`Y]b
VYXYi hgUa`Yf'GW]f]h'ni f'6Yk U\fi b[`XYf'A]]hÀf[YgW]W]hY''B UW
XYa`9fghYb'K Y'h_f]Y[`fY]W]hY`]\fY`Bi hni b[`ØVYf`XUg'A]]hÀf
\]bUi gž'k Yg\U`V`X]Y'6UfUW_Y`gd`ÀhYf'Ui W`U`g`@U[Yf[YVÀi XY'j cb
XYf':]fa`U` :]gW]Yfk Yf_`]b`BYi b_]fW]Yb'j Yfk YbXYh'k i fXY"

8]Y`<YfghY`i b[`XYf'6UfUW_Y`Y]Y[h'j Yfa`i h]W]nk]gW]Yb`% , - \$'i bX
%- \$\$''8]YgY'K]YXYfYff]W]hi b[`]a`A`i gYi a`k]fX'Yg'ni`_ØbZh][Yb

; YbYfUh]cbYb`Yfa Ò[`]WXYbž`X]Y; YgWXYW hY`X]YgYf`VYgcbXYfYb
 6Ui k Yf_Y`i bX`XYfYb`9]bZi gg`Ui ZX]Y; YgY`gWUZh`ni `Yf[f0bXYb"
 : Øf`k Y]hYfY`ϕZcfa Uh]cbYb`ni f; YgWXYW hY`XYf`6UfUW_Y`i bX`]\fYb
 FYghUi f]Yfi b[gUfVY]hYb`_ÒbbYb`ϕhYfYgg]YfhY`Y]bYb`XYhU]`]YfhYb
 6Yf]WXYh`Ui Z`g]k]UfWXYj "XY`bUWXYgYb"

8YhU]`g	
C fh	BYi b_]fWXYbž`8Yi hgWXY`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_ghU"XY • k k k "g]k]UfWXYj "XY

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh