

: Yi Yfk Y\ fY]bgUhn`]b`BYi b_]fWXYb.
9`Y_hfc [YfÀh`Ògh`5`Ufa `Ui g°

: Yi Yfk Y\ fY]bgÀhnY`]b`BYi b_]fWXYb. `6fÀbXY`]b
K c\b\Ài gYfb`i bX`9`Y_hfc [YfÀhYb`YfZcfXYfhYb`gWXYbY`Yg
< UbXY`b`XYf`9]bgUhn_fÀZhY"



BYi b_]fWXYbž`8Yi hgW`UbX`!`5a`8]YbghU[a cf[Ybž`XYb`&\$"
A U] &\$&) žk i fXYb`X]Y: Yi Yfk Y\ fYb`]b`BYi b_]fWXYb`U`Ufa`]Yfhž`U`g
[Y[Yb`-`i` \f`Y]b`j`Yfa`Y]bh`]WXYf`; YVÀi XYVfUbX`[Ya`Y`XYh`k`i`fXY"
K]Y`b`!`UbX`"XY`VYf]WXYh`hž`fØW`hYb`X]Y`9]bgUhn_fÀZhY`Ui`g
BYi b_]fWXYbž`? YfgVUW`ž`F`c`c`ZYbž`GdY]_Yfb`i`bX`@Ui`Z`gWXYbY`ni`f
GWXY`ghfU»Y`#fi`hYb`ÀW`Yf`Ui`g"

J`cf`C`fh`ghY`hY`g]WXY`YfUi`gž`XUgg`b]WXYhY]b`[`fc»Yg: Yi Yfž`gcbXYfb
Y]b`_`Y]bYg`9`Y_hfc [YfÀh: Yi Yf`[`YZUb[`Yb`UhhY`"8]YgYg`U[`b`U`Y
XYf`<`Ui`gk`UbX`Y]bYg`5bk`YgYbg`i`bX`_`cbbhY`]bbYf`U`V`j`cb`ZØbZ
A`]bi`hYb`[`Y`ØgWXYh`k`YfXYb";`ØW`_]WXYfk`Y]gY`_`cbbhYb`X]Y
9]bgUhn_fÀZhY`Ui`g`@Ui`Z`X]Y`5bZU`fh`UVVfYWXYbž`XU`g]WXY`X]Y
G]hi`Uh]cb`gWXYbY`VYfi` \][`hY`"Hfch`XYf`fUgWXYb`6fUbXVY`_`Àa`dŽ`b[

k i fXY`X]Y : UggUXY`XYg ; YVÅi XYg`Xi fW`FUi W`i bX`Fi »
 VYgW`ÅX][h`i b`_Uf`V`Y]Vhž`k Y`W`Yg ; YfÅh`[YbUi`VYhfcZZYb`k Uf`"9g
 k]fX`j Yfa`i hYhž`XUgg`Yg`g]W`i a`Y]b`DfØZ[YfÅh`ZØf
 5i hcgW`Y]bk YfZYf`UbXY`hYž`k Y`W`Yg`ni a`NY]hdi b`_h`XYg
 9]bhfYZZYbg`XYf` : Yi Yfk Y`f`b]W`hiUa`Ghfca`Ub[YgW`cggYb`k Uf`
 8Yf` ; fi bX`ZØf`XUg`9bhnØbXYb`XYg ; YfÅhg`V`Y]Vh`i bVY`_Ubbh`

: fØ`YfY`J cfZ`Å`Y`]b`BYi b`_]fW`Yb

8YhU]`g	
Cfh	BYi b`_]fW`Ybž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • b!`UbX"XY • k k k "dfYggYdcfhU`"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a`Y]b`!k]Yb`"bYh