

8 Ub]Y`7Uj UbU[\ `ZY]Yfh'a]h' K YUh\Yf GmghYa g `Zi `a]bUbhY`F ØW__Y\ f°

8 Ub]Y`7Uj UbU[\ `Y\fh'a]h' K YUh\Yf`GmghYa g `bUW
BYi b_]fWYb`ni fØW_žk Å\ fYbX`X]Y : Ubg`XYf`Dfc [fcW_!6UbX
5bUh\Ya U `g]W`i a [Yk Ø\ bYb`a ØggYb"



BYi b_]fWYbž8Yi hgW\`UbX`!`8]Y`FØW__Y\ f`j cb`8 Ub]Y`
7Uj UbU[\ `i bX`gY]bYf`bYi Yb`6UbX` K YUh\Yf`GmghYa g `Vf]b[h
Zf]gWYb`K]bX`]b`X]Y`Dfc [fYgg]j Y!F cW_!GnYbY" BUW`XYf`cZZ]n]Y`Yb
DUi g]Yfi b[`j cb` 5bUh\Ya U žXYf`6UbXžX]Y`7Uj UbU[\
ni gUa a Yb`a]h'gY]bYa `6fi XYf`J]bWbhž`@YY`8ci [`Ug`i bX
k Y]hYfYb`HU`YbHYb`%- - \$` [Y[fØbXYh`\Uhž`ghY\Yb`X]Y : Ubg`bi b`j cf
Y]bYf`bYi Yb`ŸfU" `5a `&%" 'A U] &\$&) `hfUh`X]Y`6UbX`j cf`Y]bYa
Y]bYbžYbh\i g]Ugh]gWYb`Di V`]i a `]b`BYi b_]fWYb`Ui Žžk c`g]Y
\ØfVUf`XUg`JYfa ÅW`hb]g`j cb` 5bUh\Ya U `Zc fhZØ\fhž`k]Y`
F \ Y]bdZU`n`VYf]W`hYh"

8]Y`cZZ]n]Y`Y`6Y`_Ubbh[UVY`j cb` K YUh\Yf`GmghYa g `nY][hž`XUgg
X]Y`6UbX`Ui g`\cW`_UfÅh][Yb`A`i g]_Yfb`VYghY`h"BYVYb`8Ub]Y`

7Uj UbU[\žXYf'U'g'<Ui dhU_hYi f'i bX'A i 'h]]bghfi a YbhU'gh[]hž
[Y\Øfh'Ui W'8Ub]Y''7UfXcgcžY\Ya U''[Yf'GW'U[nYi [Yf'i bX
DfcXi nYbh'j cb' 5bUh\Ya U ž'ni f'; fi ddY''8]YgY?'ca V]bUh]cb
j Yfgdf]W'h'Y]bY'XmbUa]gW'Y'<Yf_i bZž'X]Y'a]h'XYf'bYi Yb
a i g]_U]gW'Yb'GdfUW'Y'XYf'6UbX'_ca V]b]Yfh'k]fX"

C W U b 'K]h\ci h'5 'G\cfY . '9]b 'bYi Yg'? Ud]hY`

6YgcbXYfg'gdUbbYbX']gh'X]Y'5b_ØbX][i b['XYg'8YVØhU'Vi a g
C W U b 'K]h\ci h'5 'G\cfY ž'XUg'Ua '&+'GYdhYa VYf'k Y'hk Y]h
YfgW'Y]bYb'k]fX''9g'k]fX'ØVYf'A i g]WH\Ycf]Yg'F YW'cfX]b[g
j YfØZYbh]W'h''B U W 'ØVYf'XfY]'š\fnY\bhYbž]b'XYbYb'7Uj UbU[\
U'g'A]hVY[fØbXYf'i bX'@YUX[]hUff]gh'VY]' 5bUh\Ya U 'k]f_hYž
a Uf_]Yfh'X]YgYg'5'Vi a 'Y]bYb'VYXYi hgUa Yb'GW'f]h'i]b'gY]bYf
'?Uff]YfY''J]Y'Y'XYf'Gcb[g'ghUa a Yb'i fgdfØb['W'Ui g'XYb
GYgg]cbg'j cb' 5bUh\Ya U ž'X]Y'a]h'XYa ''YhnhYb'5'Vi a 'H\Y
C dh]a]gh' '&\$%+'nU\`fY]W'Y'9fZc`[Y'ZY]YfhYbž'XUfi bhYf'XYb'H]hY`
'5'Vi a 'cZ'h'Y'M'Uf 'VY]'XYb'Dfc[fYgg]j Y'A i g]W5k UfXg'' H\Y
C dh]a]gh'k Uf'ni XYa 'XUg'nk Y]hY'5'Vi a 'XYf'6UbXž'XUg']b'X]Y'Hcd
(\$'XYf'I ?'5'Vi a g'7\Ufh'Y]bgh]Y[ž'k Ug'\fYb'9]bZi gg
i bhYfghfY]W'h"

5i Z' C W U b 'K]h\ci h'5 'G\cfY 'dfÅgYbh]Yfh'7Uj UbU[\gY]bY
J]Y'gY]h][_Y]h''9f'ØVYfb]a a h'; YgUb[ž?'Uj]Yfž'9!D]Ubcž
'?YmVcUfXgž'J cW'XYfž'9!;]hUffYž'5_i gh]_[]hUffYž'6Ugg'i bX
Dfc[fUa a]Yfi b["'6Y]'X]YgYf'5fVY]h'ghUbX']\a 'XYf'DfcXi nYbh
Hcbm'8cc[Ub'ni f'GY]hYž'XYf'VYfY]hg'a]h'6UbXg'k]Y'A c[k U]'i bX
6Y''Y / 'GYVUgh]Ub'ni gUa a Yb[YUfVY]hYh'\Uh''8]Y'Ya ch]cbU'Y
H]YZ'XYf'A i g]_]gh'ZØf'7Uj UbU[\j cb'nYbh'fU'Yf'6YXYi hi b[ž'XU'Yf
\cZž'X]Y'Ni \ØfYf'Ui ZY]bYf'\YU']b['9VYbY'ni 'YffY]W'Yb"

: Ubg'i bX'Ni gUa a YbUfVY]h

8]Y'FØW__Y\`f'j cb'7Uj UbU[\i bX'X]Y'; fØbXi b['j cb' K YUH\Yf
GmghYa g '[YghU'hYh'g]W'U'g'gdUbbYbXYf'K UbXY''ZØf'X]Y'5b'\Åb[Yf
j cb' 5bUh\Ya U ''8]Y'6UbX'[]Vh'XYb': Ubg'X]Y'A Ø['W'_Y]hž'g]W
Ub'bYi Y?'Åb[Y'i bX'≠XYb'ni '[Yk Ø\`bYbž'k Å\`fYb'X'g]Y
['Y]W'nY]h]['XYb'; Y]gh'XYf'C f][]bU'VUbX'j Yf_ØfdYfh''Ni gUa a Yb

a]h'hU`Ybh]YfhYb"; Ughj c_U`]ghYb`k]Y`GcfU]Už'DYhhYf`7Uf`gYbž`C`k]U
 ?fYhhY`_i bX`DUi`"?YUfbg`V]YhYh`XUg`5`Vi a`ni g`Ähn`]WXY` : UW`hhYb
 i bX`5i gXfi W_ga Ò[`]W_X]hYb"

8]Y`9bhk]W`_i b[`j cb` K YUh\Yf`GmghYa g`]gh`b]W`h`bi f`Y]b
 F ØW`V`]W`_Ui ZY]bY`[`c ffY]WXY`J Yf[Ub[Yb\Y]hž`gcbXYfb`Ui W`_Y]bY
 Ui ZfY[YbXY`J c fgW`Ui `Ui ZX]Y`Ni _i bZh`XYg`Dfc[fYgg]j Y`F`cW`ž`X]Y
 g]WXYf`]W`_gck c\`U`hY`U`g`Ui W`_bYi Y` : Ubg`UbgdfYWXYb`k]fX`" `b
 Y]bYf`NY]hž`]b`XYf` 5bUh\Ya U`]b`Y]bY`i bVYgh]a a hY`DUi gY
 Y]b[YhfYhYb`]ghž`nY][h`7Uj UbU[\`a]h` K YUh\Yf`GmghYa g` ž`XUgg
 XYf`a i g]_U`]gWXY`GW`UZZYbgXfUb[`i b[YVfcWXYb`]gh` : Øf`k Y]hYfY
 9]bV`]W`_Y`i bX`XYb`a i g]_U`]gWXYb`K YfXY[Ub[`XYf`bYi Yb`6UbX
 `c\b`hg]W`_Y]b`6Ygi W`_Ui Z`K YUh\Yf`GmghYa g`Ui Z`6UbXWJa d`"

8YhU]`g	
C fh	B Yi b_]fWXYbž`8Yi hgW`_UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "f\Y]bdZU`n"XY • k YUh\YfgmghYa g"VUbXWJa d"W`a

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb`bYh