

6YUhgHYU_g`ZY]Yfb`" \$`>U\ fY`a]h`\]hn][Ya ? cbnYfh`]b`BYi b_]fWXYb`°

9f`YVYb`G]Y`X]Y`6YUhgHYU_g`Ua`" \$"`A U]`&\$&) `]b
BYi b_]fWXYb`žGUUf`UbXž`VY]`\fYa`" \$!`À\ f][Yb`ě V]`Ài a`i bX
XYf`6]hhY!Hci f"



BYi b_]fWXYb`ž8Yi hgW`UbX`!`5a`" %&"' ě b]`&\$&) `]gh`Yg`Z0f`X]Y
6YUhgHYU_g`YbX`]W`gc`k`Y]h`8]Y`6UbXž`X]Y`j`cf`" \$`>U\ fYb
[Y[f0bXYh`k`i`fXYž`gYhnh`]fY`:`Y]Yf`]WXY`hYb`a]h`Y]bYf`Hci f`i bX
XYa`bYi Yb`5`Vi a` D`YUgY`Zcfh`8Yf`YfghY`5i Zhf]hh`XYf`Hci f`ZUbX
Ua`" \$"`A U]`&\$&) `]b`BYi b_]fWXYb`žGUUf`UbXž`]b`XYf`Ui`gj`Yf`Ui`ZhYb
; YV`ÀgY`U`Y`ghUhhž`VY]`gca`a`Yf`]WXYb`HYa`dYfUhi`fYb`j`cb`fi`bX
`\$.7`"8]Y`J`cfVUbXž`8]Y`J`Yf`]YfYfž`X]Y`U`hi`Y`"a`BYk`K`Uj`Y!Gh`
j]Y`<mdY`[Yb]Y`»Ybž`\Y]nhY`XUg`Di`V`]i`a`Ui`Zž`XcW`X]Y`FYU`h]cb
XYf`Ni`gW`Ui`Yf`k`Uf`Ui`Z[`fi`bX`XYf`<]hnY`Y`Yf`hfÀ`[Y"

8cW`U`g`X]Y`6YUhgHYU_g`i`a`" &%`i` \f`X]Y`60`bY`VYhfUhbž`Yf`YVhYb
X]Y`Ni`gW`Ui`Yf`Y]b`a]hfY]»YbXYg`GYh`8]Y`GYh`]gh`VYghUbX`Ui`g
Y]bYf`A]gW`i`b[`VY`Ub`bhYf`<]hg`k`]Y` ěbY`ž` <U]`hc`h`hY`:`fYU`g

i bX' 9"; "C" ž'YXcW žY\`hYb`Y]b[Y': Ub`YV`]b[Y'k]Y' (, # - ž
@Ui bWYX `i bX' Mci fg "Hfchn`Y]bYf`ghUf_Yb`DYfZcfa UbW
ZcfXYfhY`GÀb[Yf`5fb]a `XUg`Di V`_]i a `Ui Zž`\fY`<UbXmg`ZØf`X]Y
8Ui Yf`XYg?cbnYfhg`k Y[ni `Y[Yb/j]Y`Y': Ubg][bcf]YfhYb`X]YgY
6]hhY`YXcW`i bX`Z]a hYb`k Y]hYf\]b"

9]bXfi W_`i bX`F ØW_a Y`Xi b[`j`ca `Di V`_]i a

8]Y`6UbX`[UV`ØVYf`%\$`\$`A]bi hYb`]\f`6YghYg`i bX`gd]Y`hYb`Y]bY
Ni [UVY`a]hj]Yf`k Y]hYfYb`<]hg.`6][`5hUW_ ž' <Y`c`æY ž' : f]YXU
i bX' =8cb h`7UfY`5g`@cb[`5g`Mci `G]b["`8cW`b]W`h`U`Y': Ubg
k UfYb`a]h`XYf`GYh]gh`ni Zf]YXYb" `5a `5i g[Ub[`VY`_`U[hYb`Y]b][Yž
XUgg]\fY`@]YV`]b[ggc b[g`k]Y' Gi a a Yf`i bX' <UbX`]b`<UbX
b]W`h[Ygd]Y`h`k i fXYb" `8YbbcW`V`Y]Vh`XUg': Un]h`XYg?cbnYfhg.
8]Y`6YUghYU_g]g]bX`i bX`V`Y]VYb`Y]bY`\fYUi gfU[YbXY`@]j YVUbXž
X]Y`a]h`- *`i `dcg]h]j Yb`6Yk Yfhi b[Yb`ZØf`\fY`5i Zhf]hhY`VY`]XYb
: Ubg`Y]bYb`V`Y]VYb`XYb`9]bXfi W_`\]b`hYf`UggYb"

8]Y`6]hhY`i a `<UbXmg`UVni `Y[Yb`i bX`X]Y`Yb[U[]YfhY`8UfV]Yhi b[
XYf`6UbX`nY][Ybž`k]Y`k]W`h][`X]Y`@]j YfZU`\fi b[`ZØf`X]Y
6YUghYU_g]gh" `8]Y`Ui ZYbXY`Hci f`]gh`Y]bY': cfhgYhni b[`XYf
&\$&(Yf`Hci f`i bX`f]W`hYh`g]W`U`b`Y`bY': Ubgž`X]Y`b]W`h`hY`]bY`a Yb
_cbbhYb" `8]Y`H]W_Yhj Yf`_Ai ZY`ZØf`X]Y`Hci f`k i fXYb`Ua `&\$"
GYdhYa VYf`&\$&(`[YghUfhYh`i bX`g]bX`UV`XYa `&+"`GYdhYa VYf`Ui W`
ØVYf`UbXYfY`J Yfhf]YVg_Ub`À`Y`Yf`À`h]W`" `8]Y`b`À`W`ghYb`5i Zhf]hhY
ZØ`fYb`X]Y`6YUghYU_g]i bhYf`UbXYfYa `bUW`5i [gVi f[ž': `YbgVi f[
i bX`?Ò`bž`k cVY]`X]Y`k i bXYfVUfY`5ha cgd`À`fY`i bX`X]Y`\]hn][Yb
?`Àb[Y`XYf`6UbX`]a a Yf`k]YXYf`ZØf`6Y[Y]ghYfi b[`gcf[Yb"

8Yf`YfghY`5i Zhf]hh]b`BYi b_]fW`Yb``Àggh`Ui ZY]bY`YfZc`[fY]W`Y`Hci f
\cZYb" `8]Y`6YUghYU_g]ghY`Yb`Ui h]\fYb`Y][YbYb`5i ggU[Yb`i bX
XYb`FYU_h]cbYb`XYg`Di V`_]i a g`bUW`k]Y`j`cf`Ua `Di `g`XYf`NY]h
i bX`V]YhYb`]\fYb': Ubg`Y]bXfi W_g]c`Y`?cbnYfhYž`X]Y`b]W`h`bi`f
a`i`g]_U`]gW`ž`gcbXYfb`Ui W`Ya`c]cbU`a`]hfY]» Yb"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ni `Hci fXUhYb`i bX`H]W_Yhj Yf`_Ai ZYb
VYgi W`Yb`G]Y`X]Y`cZZ]n]Y`Y`GY]hY`XYf`6UbX`i bhYf`

VYUghYU_g"Wka "

8YhU]`g	
Cfh	BYi b_]fWXYbž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "Uk UmZfca `]ZY"WŁa • VYUhghYU_g"WŁa

6Ygi WXYb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh