

: 7 'I W\ hY`ZUb[Yb. 'J]nYa Y]ghYfgW\ UZh
a UW\ h'XYb 'K Y['ni a '5i Zgh]Y['ZfY]°

8Yf': 7 'I W\ hY`ZUb[Yb'k]fX'J]nYa Y]ghYf'XYf'@UbXYg`][U'BcfX
i bX'gd]Y`hi a 'XYb'5i Zgh]Y[/BYi ni [Åb[Y'i bX
HfU]bYfk YW\gY`dfÅ[Yb'X]Y`_ca a YbXY'GU]gcb"



A YfW\ k Y]'Yfž'8Yi hgW\`UbX`!8Yf': 7 'I W\ hY`ZUb[Yb`\Uh'X]Y
GU]gcb']b'XYf': i »VU`!@UbXYg`][U'a]h'Y]bYa `VYa Yf_Ybgk YfhYb
9f[YVb]g'VYYbXYhi bX`_Ubb'g]W\`bi b'ØVYf'XYb'J]nYa Y]ghYfh]hY`
XYf'@UbXYg`][U'BcfX`ZfYi Yb''8]Yg`]ghY]bY`Yf\YV`]W\Y
J YfVYggYfi b['ja `J Yf[`Y]W\`ni `XYb`YhnhYb`VY]XYb`Gd]Y`nY]hYbž']b
XYbYb'X]Y`A UbbgW\UZh'bi f'XYb`%\$`'i bX`%`'D`Uhm`VY`Y[hY`'HfU]bYf
GUgW\U`<Y]bhm`\YVh'X]Y`@Y]ghi b['gY]bYf'Hfi ddY`\Yfj cfi bX
VYhcbhž'XUgg'XUg`HYUa `]b'X]YgYf'GU]gcb'j ca `J Yf`Yhni b[gdYW\
j YfgW\cbh'V`]YV''6YgcbXYfYb`5bhY]'Ub'XYa `9fZc`['\Uh'8Uj]X
æghcW_ž'XYf`U'g`æbYbj YfhY]X][Yfi bX`7c!Gd]Y`YfhfU]bYf`Z b[]Yfh"
æghcW`_Ua `j ca `GUUf`UbX`][]ghYb`GJ`DfYi »Yb`A YfW\ k Y]'Yf'i bX
ØVYfbU\`a `j]Y`J YfUbhk cfhi b['j]b'XYf'8YZYbg]j Y"

8]Y`J]nYa`Y]ghYfgW\UZhie`i`U`]Z]n]Yfh`XYb`:`7`I`W\hY`ZUb[`Yb`Z0f`Y]b
k`]W\h][`Yg`5i`Zgh]Y[`ggd]Y``ni`f`J`YfVUbXg`][`U`B`c`f`X`#`C`gh`"8`]YgYg`Z]bXYh
Ua`:`fY]hU[`i`a`"-%`+`I`\`f`]b`6]Yg]b[`Y[`Yb`XYb`"GJ`"?]ffVYf[`ž`XYb
J]nYa`Y]ghYf`XYf`@UbXYg`][`U`C`ghž`ghUhh`"<`Y]b`hn`i`b`X`"æ`ghc`W`_\`UVYb
g]W\`Yb`hgW\]YXYbž`\`fY`J`Yfhf`A[`Y`Z0f`X]Y`_ca`a`YbXY`GU]gcb`ni
j`Yf`Àb[`Yfb`"8]Yg`gcf[`h`Z0f`"?`cbh]bi`]h`À`h`i`b`X`GhUV]`]h`À`h`]a`HYUa`ž
k`Ug`Z0f`X]Y`b`À`W\ghYb`<`YfUi`gZc`fXYfi`b[`Yb`j`cb`[`fc»Yf`6YXYi`hi`b[
]gh`"

B`Y`i`n`i`[`À`b[`Y`Z0f`X]Y`_ca`a`YbXY`GU]gcb

I`a`"Z0f`X]Y`b`À`W\ghY`GU]gcb`[`i`h`[`Yf0ghY`h`ni`"gY]bž`\`Uh`XYf`:`7
I`W\hY`ZUb[`Yb`a`Y\`fYfY`B`Y`i`n`i`[`À`b[`Y`j`YfdZ]W\hYh`"@`_Ug`D]ffcb
\`Uh`g]W\`j`cb`GJ`A`YfW\k`Y]Yf`Ub[`YgW\`cggYb`i`b`X`Yfn]Y`hY`]b`XYf
j`Yf[`Ub[`YbYb`GU]gcb`%\$`HcfY`"Ni`XYa`_ca`a`Yb`F`cb`GUa`i`Y`"6`Ugg
i`b`X`F`cV]b`F`i`c`Z]j`ca`:`7`K`]YgVUW\`"≡`8`Uk`]X`DYf`_ck`g_]`Ui`g`XYf`5!
‡[`Yb`X`XYg`:`7`K`]YgVUW\`i`b`X`"Jb`K`c`Z]j`cb`GJ`:`0`hY`V`c`fb`"A`Yf`I`Ug
5`Wf`k`YW\gY`h`j`cb`XYf`G;`"<`]fnk`Y]Yf`!K`Y`g`W\`VUW\!GhY`bbk`Y]Yf`ni
I`W\hY`ZUb[`Yb`"8]Y`G;`"<`]fnk`Y]Yf`!K`Y`g`W\`VUW\!GhY`bbk`Y]Yf`\`Uh
0Vf][`Ybg`YVYbZU`"g`Y]bY`\`YfUi`gfU[`YbXY`GU]gcb`UVgc`j`]Yfh`i`b`X
k`i`fXY`J]nYa`Y]ghYf`XYf`6Yn]f_g`][`U`"≡`!H\YY`"

8`Ug`HYUa`j`cb`<`]fnk`Y]Yf`k`]fX`]b`Y]bYa`5i`Zgh]Y[`ggd]Y``Ua
8`c`b`b`Y`f`g`h`U[`i`a`"-%`+`I`\`f`]b`6`YgYb`[`Y[`Yb`XYb`"%"`:`7`@`Ui`hYbVUW\
Ub`hf`Y`hY`bž`XYf`J]nYa`Y]ghYf`XYf`6Yn]f_g`][`U`6`]Yg`#B`U\Y`k`i`fXY`"
@`Ui`hYbVUW\g`HfU]bYf`7`\f]gh]Ub`D`Ub`n`j`Yfk`Y]gh`Ui`Z`X]Y`d`Yfg0b`]W\Y
6YXYi`hi`b[`X]YgYg`Gd]Y`g`i`b`X`nY][`h`g]W\`0VYffUgW\h`0VYf`X]Y
J]nYa`Y]ghYfgW\UZh`b`UW\XYa`"gY]b`HYUa`X]Y`GU]gcb`Ui`Z`F`Ub[`Y`Z
VYYbXYh`\`UhY`"9f`\`YVh`X]Y`]b`hYbg]j`Y`J`c`f`V`Y`f`Y]hi`b[`i`b`X`X]Y
e`i`U`]h`U`h`j`i`c`W\k`Yfh][`Yb`B`Y`i`n`i`[`À`b[`Y`\`Y`f`j`c`f`ž`X`U`f`i`b`h`Y`f`<`U`b`g!
x0f[`Yb`D`c`d`d`Y`j`cb`XYf`G;`"6YI`VUW\ž`X]Y`Ui`ggW\`U[`[`YVYbX`Z0f
X]YgYb`9fZc`[`k`UfYb`"

9`b`hgW\Y]X`i`b[`ggd]Y`Y`]a`"?`fY]g

≠`XYf`_ca`a`YbXYb`K`c`W\Y`ghY`\`Yb`ni`XYa`k`Y]hYfY
9`b`hgW\Y]X`i`b[`ggd]Y`Y`]a`"@`UbX`_fY]g`B`Y`i`b_]fW\Yb`Ub`"Gc`gd]Y`h`XYf
GJ`<`UVUW\`"≡`J]nYa`Y]ghYf`XYf`?`fY]g`][`U`5`"≡`!H\YY`ž`[`Y[`Yb`XYb`GJ

5gk Y]Yf!9]hmk Y]Yfž'J]nYa Y]ghYf'XYf'?fY]g][U'5'6`]Yg!BU\Y"
 8]YgYg'Gd]Y`Z]bXYh'Ua 'A]hkh cW`i a '%- 'l \f'']b'BUa Vc'fb'ghUhh"
 ; `Y]W\`nY]h]['k]fX`XUg'9bhgW\Y]Xi b[ggd]Y`nk]gW\Yb'GJ': i fdUW\`=
 i bX'GJ'Fc\fvUW\`=i a`X]Y'A Y]ghYfgW\UZh]b'XYf'?fY]g][U'5
 GUUfdZU`n']b'6`]W_k Y]Yf'Ui g[YhfU[Yb"

8]Y`U_hi`Y`Y`GU]gcb`k Uf`ZØf'j]Y`Y`HYUa`g']a`fY[]cbU`Yb': i » VU`
 YfZc`[fY]W\ž'i bX`XYf': 7`l`W\hY`ZUb[Yb`V`]W_h'a]h'cdh]a]gh]gW\Yb
 9fk Ufhi b[Yb`Ui Z`X]Y`bÅW\ghY`Gd]Y`nY]h`Ni`gÅh`]W\Y
 ðZcfa`Uh]cbYb`ØVYf`X]Y`A`UbbgW\UZh'i bX`XYfYb`@Y]ghi b[Yb
 _ØbbYb`Ui Z`XYf`K`YVgY]hY`j`cb`?`]W_Yf'i bhYf`_]W_Yf"XY`UV[Yfi ZYb
 k YfXYb"

8YhU]`g	
C fh	A YfW\k Y]Yfž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUUfVfi YW_Yf!nY]hi b["XY • k k k "_]W_Yf"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a`Y]b!k]Yb"bYh