

9]gWUZA`J YbYn]U`]b`≡`]b[Yb.`&*`>U\ fY j c`Yf`gØ» Yf`J Yfgi W i b[Yb`°

9bhXYW_Yb`G]Y`XUg`9]gWUZA`J YbYn]U`]b`≡`]b[Ybž`VY`Ubbh`ZØf
gY]bY`YI ei]g]hY`9]gUi gk U\`ž`gY]h`&*`>U\ fYb`VY[Y]ghYfh`Yg
; ÀghY"



≡`]b[Ybž`8 Yi hgW\`UbX`!`8 Ub]`c`8 U`7 c`VYhfY]Vh`gY]h`&*`>U\ fYb
XUg`9]gWUZA`J YbYn]U`]b`≡`]b[Yb`i`bX`\Uh`g]W\`a`]h`gY]bYf`[fc» Yb
5i gk U\`Ub`9]ggcfhYb`Y]bYb`B Ua` Yb`[Ya` UW`h`6Y`Ubbh`ZØf
Ui g[YZU`YbY`J Uf]UbhYb`gck]Y`_`Ugg]gW`Y`GcfhYbž`n]Y\`h`XUg
9]gWUZA`gck c\`9]b\Y]a`]gW`Y`U`g`Ui W`Hci`f]ghYb`Ub`""`8 Ug
5b[YVch`fY]W`h`j`cb`XYb`_`Ugg]gW`Yb`9]ggcfhYb`J`Ub`]`Yž
GW`c`_`c`UXY`i`bX`9fXVYfY`V]g`\]b`ni`_`fYUh]j`Yb`HfYbXgcfhYb`k`JY
8i`VU]!GW`c`_`c`UXYž`A`Ufg`a`U`ck`i`bX`HcZ]ZY"

6YgcbXYf\Y]hYb`k`JY`XUg`7fYa`]bc!9]g`ž`XUg`]b`XfY]`@U[Yb
Ui`ZY]bUbXYf[YgW]W`h`h`k`]fXž`\YVYb`X]Y`E`i`U`]h`h`X`Y`g`9]gYg
ni`g`h`m`]W`\`Y`f`j`c`f`"8]YgYg`VYgcbXYfY`9]g`V]YhYhigY]bYb`@]YV\UVYfb
Y]bYb`VYgcbXYfg`W`fYa`][`Yb`;`YgW`a`UW`ž`XYf`ni`Y]bYa

i bj Yf[Ygg]WXYb'9f'YVb]g'k]fX"

GhUbXcfh'i bX'5b[YVchY

8 Ug'9]gWUZA'J YbYn]U'\Uh'gY]bY'K i fnY'b']b'≡]b[Ybž]gh'UVYf'Ui WX
]a' A Ø\`XcfZUa' ðb'j YfhfYhYb""8]Y'5XfYggY''Ui hYh'GhUXhd`Uhn') ' ž
A Ø\`XcfZU"" ðbž'k c'X]Y'; ÅghY'X]Y' [`Y]WXY' [fc»Y'5i gk U\`Ub
9]ggcfhYb' [Yb]Y»Yb'_ÒbbYb""Ni XYa' k YfXYb'gW'ÒbY
; YgWXYb_[i hgWXY]bY'Ub[YVchYbž'X]Y'gck c\`ZØf'Y]bY'?i [Y''9]g
U'g'Ui WX'ZØf'7Uddi W]bcg' [Ybi hnh'k YfXYb'_ÒbbYb"
ðX]j]Xi U`g]YfhY'; i hgWXY]bY'a]h'gY'Vgh'VYgh]a a hYa' K Yfh'g]bX
YVYbZU`g'j YfZØ[VUf"

: Øf'X]Y'Bi hNYf'XYf'K YVg]hY'XYg'9]gWUZA'g'k]fX'Y]b'Xi fWXUWXhYg
7cc_]Y!A UbU[Ya Ybh'Ub[YVchYb""<]Yf'_ca a Yb'gck c\`
YggYbn]Y''Y'7cc_]Yg'U'g'Ui WX'gc`WXY'ni f'J YfVYggYfi b[`XYf
Bi hNYfYfZU\fi b['ni a'9]bgUm""8]Y'J YfUfVY]hi b[
dYfgcbYbVYnc[YbYf'8UhYbž'VY]gd]Y'gk Y]gY'j cb'Ð!5XfYggYbž
Yfa Ò[`]WX'h'dYfgcbU'g]YfhY'5bnY][Yb'i bX'ð\U'hY""9g'k]fX'YXcWX
XUfUi Z'\b[Yk]YgYbž'XUgg'Bi hNYf'i bhYf'%"` ð\ fYb'X]Y
Ni gh]a a i b[`]\fYf'9fn]Y\i b[gVYfYWXh][hYb'VYbÒh][Yb""8]Y
8UhYbgWXi hNYf'_Àfi b['gck]Y'k Y]hYfY'8YhU]`g'ni'7cc_]Yg'g]bX
YVYbZU`g'Ui Z'XYf'K YVg]hY'Y]bgY\VUf"

? i bXYbgYfj]W' i bX'9b[U[Ya Ybh

8]Y''Ub[`À\ f][Y'9fZU\fi b['j cb'8Ub]`c'8U''7c`i bX'XUg'VfY]h
[YZÀWX YfhY'5b[YVch]a'9]gWUZA'J YbYn]U'gd]Y[Y'b'g]WX'b]WX'h'bi f'j]b
XYf'DfcXi _hei U']hÅh'k]XYfž'gcbXYfb'Ui WX'ja' ?i bXYbgYfj]W""8]Y
?ca V]bUh]cb'Ui g'Y]bYa' \Yfj cffU[YbXYb'9]gYf'YVb]g'i bX'Y]bYa
ZfYi bX`]WXYb'A]hY]bUbXYf'gcf[h'XUZØfž'XUgg'X]Y'6Ygi WXYf' [YfbY
ni fØW__Y\ fYb'i bX'XUg'5a V]YbhY' [Yb]Y»Yb""8 Ug'9]gWUZA'`Uh'g]WX
XUa]h'U'g'5b'Ui ZghY''Y'ZØf'9]g]YV\UVYf'YhUV`]Yfh'i bX'n]Y\h'Ui WX
]bhYfbUh]cbU'Y'; ÅghY'Ubž'X]Y'X]Y'J]Y'ZU'h]j cf'C fh'gW'ÀhNYb"

8 Ug'9]gWUZA'J YbYn]U'V`Y]Vh'gca]h'b]WX'h'bi f'Y]b' C fh'ZØf'_Ògh]WXYg
9]gž'gcbXYfb'Ui WX'Y]b'6Y]gd]Y''ZØf'X]Y' [Y'i b[YbY'J YfV]bXi b['j cb
HfUX]h]cb'i bX'?fYUh]j]hÅh]b'XYf'; Ughfcbca]Y"

8YhU]`g	
C fh	=`]b[Ybž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUUfVfi YW_Yf!nY]hi b["XY • k k k "j YbYn]U!Y]gWUZY"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh