

7 \ c f ZY gh ] b : ] b gh Y fk U`XY . ' G ] b [ Y b `ZØf  
; Ya Y ] b g W X U Zh`i b X : : f Y i X Y °

9 f`Y V Y b`G ] Y`X U g`7 \ c f ZY gh ] b : ] b gh Y fk U`XY`f%, " ! & % "\$ \* "& \$ & ) Ł  
a ] h ] b h Y f b U h ] c b U`Y b ; À gh Y b`i b X`[ Ya Y ] b g U a Ya`G ] b [ Y b`ZØf  
: f Y i b X g W X U Zh`i b X`? i`h i f"



9 d d Y`V c f b ž`8 Y i hg W X`U b X`!`5 a`%, " ' ÷ b ] ' & \$ & )`Z U b X`] b  
: ] b gh Y fk U`XY`Y ] b`V Y X Y i h Y b X Y g`7 \ c f ZY gh ] gh U h ž`X U g`b ] W X h`b i`f`X ] Y  
`c`\_`U`Y`?`i`h`i`f`Z Y ] Y f h Y ž`g c b X Y f b`U i W`X Y b`] b h Y f b U h ] c b U`Y b  
5 i gh U i g W`ZØ f X Y f h Y`" @ U i h`Z ] b gh Y fk U`XY`" X Y`[ U V Y b`; À gh Y`U i g`X Y b  
D U f h b Y f g h`À X h Y b`9 d d Y`V c f b`f G U U f`U b X Ł ž`A c b h U h U ] f Y`f i f U b`\_`f Y ] W Ł  
i b X`G U`U g d ]`g`f @ Y h`i`U b X Ł`X ] Y g Y a`; Y gh`Y ] b Y b`V Y g c b X Y f Y b`F U`a`Y b`"  
8 ] Y`J`Y f U b g h`U`h i b [ `g h U f h Y h`Y`a ] h`X Y f`5 b`\_`i b Zh`X Y g`7 \ c f g`9 @ D 5`U i g  
@ Y h`i`U b X ž`X Y f`a ] h`& )`G Å b [ Y f ] b b Y b`i b X`G Å b [ Y f b`f Y d f Å g Y b h ] Y f h`k U f`"  
À f`6 Y g i W`V Y [ U b b`a ] h`Y ] b Y a`9 a d Z U b [ `i b X`Y ] b Y a`6 f i b W`] b`X Y f  
G \ Y X \ U`Y`X Y f`?`i`h`i`f`k Y V Y f Y ] ž`[ Y Z c`[ h j c b`Y ] b Y f`G h U X h ZØ \ f i b [ `i b X  
] \ f Y a`6 Ø \ b Y b U i Zh`f ] h`i`a`[ f c » Y b`G U U`"

8 ] Y`Y f g h Y b`H U [ Y`X Y g`7 \ c f ZY gh Y g`k U f Y b`[ Y d f Å [ h j c b

[ Ya Y]bgUa Yb'9f'YVb]ggYb''8]Y'GÅb[ Yf'XYf''Yhh]gWkYb'8Y'Y[ Uh]cb  
Yf\]Y'hYb'Y]bY': Ø\fi b[ 'Xi fWk'XYb'H]YfdUf\_'j cb': ]bghYfk U'XYž'k c  
g]Y'j cb'H]YfdUf\_'Y]hYf'<Yffb'<Y]ha Ubb'VY[ fØ»h'k i fXYb''9]b  
[ Ya Y]bgUa Yg'5VYbXYggYb'ja '7UZÅ'Ua 'GWk UbYb'hY]Wk'fi bXYhY  
XYb'YfghYb'HU[ 'UV''5i Wk'Ua ': fY]hU[ 'k i fXY'Yg  
UVk YWk'g'i b[ gfY]Wk.'8]Y'8Y'Y[ Uh]cb'Ui g'A cbhUhU]fY'hfUZ'Y]b'i bX  
XYf'7\cf'9@D5'ZØ\fhY'Y]b'?cbnYfh'ja '6Ygi WkYfnYbhfi a ': \*\$'Ui Z'  
5i »YfXYa 'bU\ a 'X]Y'8Y'Y[ Uh]cb'Ui g'9ddY'Vc'fb'a ]h'XfY]  
J YfhfYhYfb'Ub'XYb': Ygh]Wk\_'Y]hYb'hY]'8 Ug'A i g]\_gWk i 'ZYgh'XYf  
'?fY]ga i g]\_'! i bX'?i bghgWk i 'Y'; YVfØXYf'; fUi b'Ui Z'XYa  
A Uf'\_hd'Uhn'ZUbX'[\_fc»Yb'5b\_'Ub[ "

; Ya Y]bgUa Y'A i g]\_'i bX': fYi bXgWk UZh

5a 'GUa ghU[ 'k i fXY'XUg'7\cfZYgh'cZZ]n]Y''j cb'6Øf[ Yfa Y]ghYf'>Øf[  
; Ua dY'i bX'XYb': ]bghYfk U'XYf'GÅb[ Yfb'YfØZbYh''8]Y'5i Zhf]hhY'XYf  
; ÅghY'Ui g'XYb'DUf'bhYfghÅXhYb'Ui Z'XYa 'A Uf'\_hd'Uhn'i bhYfghf]WkYb  
X]Y'\_i 'hi fY''Y'J]Y'ZU'h'XYf'J YfUbg'U'hi b[ "'6YgcbXYfg  
\Yfj'cfni \YVYb'k Uf'XYf'5i Zhf]hh'XYg'7\cf'g'9@D5ž'XYf'jb  
hfUX]h]cbY''Yf''Yhh]gWkYf'?Y]Xi b[ 'Jc'\_g]YXYf'gUb[ 'i bX  
[ Ya Y]bgUa 'a ]h'XYb'5bk YgYbXYb'XUg': ]bghYfk U'XYf'GÅb[ Yf'YXž  
]b\_'i g]j Y'Y]bYf''Yhh]gWkYb'J Yfg]cbž'Ubgh]a a hY''Gc'WkYg  
[ Ya Y]bgUa Yg'G]b[ Yb'\Uh'b]Wk'h'bi f'Y]bY'i bhYf\U'hYbXY'K ]f'\_i b[ ž  
gcbXYfb'k ]f'\_h]g]Wk'Ui Wk'dcg]h]j 'Ui Z'X]Y'Ya ch]cbU'Y'J YfZUggi b[  
XYf'GÅb[ Yf'Ui g''9]bY'Ghi X]Y'j cb'DfcZYggcf'8f''; i bhYf'?fYi hn  
VYghÅh][ hž'XUgg[ Ya Y]bgUa Yg'G]b[ Yb'XYb'<cf a cb\Ui g\U'h  
fY[ i 'Y]fh'i bX'X]Y'Gh]a a i b[ 'j YfVYggYfhž'k Ug'VYgcbXYfg'ZØf  
A YbgWkYb'a ]h'XYdfYgg]j Yb'J Yfgh]a a i b[ Yb'j cb'JcfhY]'gh  
fb Xf"XYŁ"

5a 'GcbbhU[ 'ghUbXYb'XYf'6Ygi Wk'XYg'GWk'cggYg'gck ]Y'XYf  
GhUXhj Yfk U'hi b[ 'Ui Z'XYa 'Dfc[ fUa a "'8Yf'7\cf'9@D5'gUb[ 'YfbYi h  
hfUX]h]cbY''Y''Yhh]gWkY'@]YXYf'i bX'XUb\_hY'XYb': ]bghYfk U'XYfb'ZØf  
]\fY'; UghZfYi bXgWk UZh''6Y]XYf'5VfY]gY'XYf'8Y'Y[ Uh]cbYb'Ui g  
@Yhh'UbX'i bX'XYa 'GUUf'UbX'ghUbXYb'Ui Wk'k Y]hYfY  
6Yg]Wk'h][ i b[ Yb'Ui Z'XYa 'Dfc[ fUa a "'; ÅghY'Ui g'A cbhUhU]fY  
\UhhYb'X]Y'; Y'Y[ Yb\Y]hž'GdcfhghÅhhYb'a ]h'HcfghYb'A UfUgi g'ni  
Yf'\_i bXYb"

# 9]b`ghUf\_Yg`6UbX`XYf`GhÅXhYdUfhbYfgWÅ UZh

8 Ug`7\cfZYgh`b`:]bghYfk U`XY`U`h`Y]ba U`a Y`f`X]Y`6YXYi hi b[  
 XYg`[ Ya Y]bgUa Yb`G]b[ Ybg`i bX`XYf`\_i`hi fY`Yb`Ni gUa a YbUfVY]h  
 nk ]gWÅ Yb`XYb`GhÅXhYb`i bhYfghf]WÅ Yb`"8 Ub`\_[ ]`h`XYb`A ]h[ `]YXYfb  
 XYg`DUfhbYfgWÅ UZh] YfY]bg`:]bghYfk U`XY`!A cbhUhU]fY`i bX`XYf  
 GhUXhj YfcfXbYhYbj YfgUa a `i b[ `Z0f`]\fY`i bhYfgh0hni b[ "8 Ug  
 K cWÅ YbYbXY`U`h`b]WÅ h`bi f`X]Y`HfUX]h]cb`XYg`[ Ya Y]bgUa Yb  
 G]b[ Ybg`[ YghÅf`hž`gcbXYfb`Ui WÅ`X]Y`Yi fcdÅ]gWÅ Yb  
 : fYi bXgWÅ UZhYb`nk ]gWÅ Yb`XYb`DUfhbYfghÅXhYb`[ YZYgh][ h"  
 K ]ggYbgWÅ UZh]WÅ Y`9f`\_Yb`hb]ggY`nY][ Ybž`XUgg`gc`WÅ Yg  
 [ Ya Y]bgUa Yg`G]b[ Yb`b]WÅ h`bi f`XYf`GY`Y`[ i h`hi hž`gcbXYfb`Ui WÅ  
 XUg`æ a i bgmghYa`ghÅf`\_Yb`\_Ubbž`k Ug`VYgcbXYfg]b  
 [ YgY`gWÅ UZh]WÅ Yb`?0fnY]hi b[ Yb`j cb`[ f0» hYf`6YXYi hi b[ `]gh  
 fl Xf"XYt"

8 YhU]`g	
C fh	9ddY`Vc fbž`8 Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Z]bghYfk U`XY"XY</li> <li>• k k k "a Xf"XY</li> </ul>

6 Ygi WÅ Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb`bYh