

# 5%'6`]hnYfa Y`Xi b[ . 'J c fg]Wk hž'9ddY`Vc fb V`]hnh` \ Yi hY °

5\_hi Y`Y ; YgWk ]bX][ \_Y]hg\_c bhfc`Yb`Ui ZXYf'5%'VY]  
9ddY`Vc fb. 'K c` \ Yi hY' [ YV`]hnh'k ]fX'i bX'k ]Wk h][ Y  
=bZcfa Uh]cbYb'ni '6i » [ Y`XYfb"



9ddY`Vc fbž'8Yi hgWk`UbX'!'5a' '&\*''A U] &\$&) 'k ]fX'Ui ZXYf  
5i hcVU\`b'5%ž']bgVYgcbXYfY' ]a' '6YfY]Wk'9ddY`Vc fb' ]a' '@UbX\_fY]g  
BYi b\_]fWkYbž'GUUf`UbXž'Y]bY'a cV]Y  
; YgWk ]bX][ \_Y]hgØVYfk UWk i b[ 'Xi fWk [ YZØ\`fh''8Yf'a cV]Y  
FUXUf\_UghYb'k i fXY' i a' '%, . \$%I \f`Ui Z[ YghY`hž'i bX'X]Y?'cbhfc`Y  
n]Y'h'XUfUi ZUVž'XUg`HYa dc` ]a ]hj cb' %\$\$'\_a #`ni' ØVYfk UWkYb"  
8]YgY' =bZcfa Uh]cbYb'k i fXYb`Ua' `gY`VYb`HU[ 'i a' '%- . %%I \f  
VYgh`h][ hž'k cVY]'XYf' [ YbUi Y`GhUbXcfh'XYg'6`]mYfg' ]b'9ddY`Vc fb  
V]g\Yf'b]Wk h`VY\_Ubbh' [ Y[ YVYb'k i fXY' "@Ui h' bYk g"XY'g]bX  
; YgWk ]bX][ \_Y]hgØVYfgWk fY]hi b[ Yb`Y]bY` \`Ai Z[ Y' I fgUWkY`ZØf  
JYf\_Y\ fgi bZ`Y' ]b'8Yi hgWk`UbX"

8]Y`GhfU»Ybj Yf\_Y\ fgc fXbi b[ 'fGhJ C Ł'fY[ Y'h'X]Y'5\`bXi b[ 'gc`WkYf

J YfghÖ» Yži a 'X]Y'J Yf\_Y\fgg]WXYf\Y]h'ni 'Yf\Ö\Yb'i bX'i bZÄ`Y'ni  
j Yf\]bXYfb"; YgWk ]bX][ \_Y]hg\_cbhfc`Yb'g]bX'Y]b'k ]W h][ Yg  
-bghfi a Ybh'XYf'Dc`nY]ž'XUg'\Äi Z][ 'Ub'; YZU\fybghY`Ybž'k ]Y'ghUf\_  
VYZU\fybYb'?fYi ni b[ Ybž'ghUhhZ]bXYh"Vi gg[ Y`X\_UhU`c[ "cf[  
\YVh\Yfj cfž'XUgg'Yg'j YfgW]YXYbY'5fhYb'j cb  
; YgWk ]bX][ \_Y]hg\_cbhfc`Yb'[ ]Vhži bhYf'UbXYfYa 'a cV]Y'i bX  
ghU]cbÄfY'A Yggi b[ Yb"8]YgY'a cV]Yb'6`]hnYf'g]bX'gWbY`ni  
]bghU`Y]YfYb'i bX'\_ca a Yb'\Äi Z][ 'Ui Z'GhU]j Yb'cXYf']b'UV[ YghY`hYb  
: U\fnYi [ Yb'ni a '9]bgUm"

## 5 fhYb 'XYf'; YgWk ]bX][ \_Y]hga Yggi b[ Yb

8]Y'; YgWk ]bX][ \_Y]hga Yggi b[ Yb'YfZc`[ Yb'Xi fW  
i bhYfgW]YX`]WY'HYWb]\_Ybž'X]Y'Y`Y\_hfca U[ bYh]gWY'K Y`Yb'cXYf  
@]W h][ bU'Y'bi hnYb"8]Y'\Äi Z][ ghYb'A Yh\cXYb'g]bX'6`]hnYfž  
FUXUfZU`Ybž'@]W h]W fUb\_Ybž'D]YncgYbgcfYbž'X'[\_h]cbggW`Y]ZYb  
i bX'@UgYfa Ygg[ YfÄhY"HC`YfUbnyb'VY]  
; YgWk ]bX][ \_Y]hga Yggi b[ Yb'VY'Ui ZYb'g]W'Ui Z' '\_a #`ZØf  
; YgWk ]bX][ \_Y]hYb'i bhYf'%"\$'\_a #`i bX" i `ZØf\Ö\YfY  
; YgWk ]bX][ \_Y]hYb"

=a '6i » [ Y`X\_UhU`c[ 'g]bX'X]Y'GhfUZYb'ZØf  
; YgWk ]bX][ \_Y]hgØVYfgWfY]hi b[ Yb'\_Uf'XYZ]b]Yfh" -bbYfcfh'g]bX  
X]Y'6i » [ Y`XYf'VY]gd]Y`gk Y]gY'k ]Y'Zc`[ h[ YghUZZY`h

- 6]g'%"\$'\_a #`. ' \$`
- %%'`%) '\_a #`. ' ) \$`
- %\*`'`&\$'\_a #`. ' +\$`
- &%'`&)` '\_a #`. '%%)` 'f%'Di b\_hk
- &\*`'` '\$'\_a #`. '%, \$` 'f%'A cbUh: U\ fj YfVchk
- ' %`'` ( '\$'\_a #`. '&\* \$` 'f%'A cbUh: U\ fj YfVchk
- ( %`'` ) '\$'\_a #`. ' ( \$\$` 'f%'A cbUh: U\ fj YfVchk
- ) %`'` \* '\$'\_a #`. ' ) \* \$` 'f&'A cbUHY': U\ fj YfVchk
- \* %`'` + '\$'\_a #`. ' + \$ \$` 'fl 'A cbUHY': U\ fj YfVchk
- , VYf'+ '\$'\_a #`. ' , \$ \$` 'fl 'A cbUHY': U\ fj YfVchk

5i » Yf\U`V` [ YgWk `cggYbYf'C fhgW UZhYb' [ Y`hYb'UbXYfY`F UhYbž'X]Y  
hYbXYbn]Y`b]YXf][ Yf'g]bX"8UVY] ]gh'Yg'k ]W h][ ž'XUgg'X]Y'a cV]Y

; YgWk ]bX][ \_Y]hgØVYfk UW i b[ 'b]W h'bi f'XYf'GhfU] YfZc`[ i b[ X]Ybhž'gcbXYfb'Ui W'XYf'U`[ Ya Y]bYb'J YfVYggYfi b[ 'XYf J Yf\_Y\fgg]W Yf\Y]h'Ui ZXYb'XYi hgW Yb'GhfU» Yb"

8]Y'6i bXYgUi hcVU\ b'5%'YfghfYW\_h]g]W'ØVYf'Y]bY'; YgUa h'Àb[ Y j cb'+- \$'\_a žj cb'<Y`][ Yb\UZYb'V]g'bUW'GUUfVfØW\_Ybžk cVY]'+(, \_a ']'b'6Yhf]YV'g]bX""8]YgY'5i hcVU\ b']gh'HY]'j YfgW]YXYbYf 9i fcdUghfU» Yb'i bX'i a ZUggh'i bhYf'UbXYfYa 'XYb'BcfXUVgW b]hhž XYf'U`g'J c[ Y`Zi [ `]b]Y'VY\_Ubbh]gh"

@Ui h' **bYk g"XY** 'i bX' **Vi gg[ Y`X\_UhU`c[ "cf[** 'V`Y]Vh'X]Y'9]b\U'hi b[ XYf'; YgWk ]bX][ \_Y]hgVY[ fYbni b[ Yb'Ui W'k Y]hYf\]b'Y]b'nYbhfU'Yg H\Ya Uži a 'X]Y'J Yf\_Y\fgg]W Yf\Y]h]b'8Yi hgW`UbX'ni [ Yk À\ f'Y]ghYb"

8YhU]`g	
Cfh	9ddY`Vcfbž'8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"><li>• k k k "bYk g"XY</li><li>• k k k "Vi gg[ Y`X_UhU`c[ "cf[</li></ul>

6Ygi W Yb'G]Y'i bg'Ui Z.'a Y]b!k ]Yb"bYh