

A Yfn][``cW_h'A YX]n]bghi X]YfYbXY. K YfXY`5fnh`VY]`i bg°

A Yfn][`VY[fØ» h`%) `Ub[Y\YbXY`ÿfnhY`ni f`5bg]YX`i b["
C VYfVØf[Yfa Y]ghYf`<c ZY`X`ZØfXYfh'a YX]n]b]gWXY`Ni _i bZh]b
XYf`GhUXh"



A Yfn][ž`8Yi hgW\`UbX`!`8]Y`GhUXh'A Yfn][`VYa Ø\h`g]W\`U_h]j ž
Ub[Y\YbXY`ÿfnhY`XUni`ni`VYk Y[Ybž`g]W\`]b`XYf`FY[]cb
Ubni g]YXY`b" `đ`X]YgYa`Ni [Y`k i fXY`Y]b`:`mYf`a]h`XYa`H]hY`
K YfXY`5fnh`VY]`i bg]b`A Yfn][`YfghY`hž`i a`X]Y`J cfnØ[Y`XYf
GhUXh`U`g`UhhfU_h]j Yb`GhUbXcfh`ZØf`A YX]n]bYf`ni`VYhcbYb"
C VYfVØf[Yfa Y]ghYf`A UfW`g`<c ZY`X`\Y]» h`XUfØVYf`\]bUi g
fY[Y`a`Å»][`A YX]n]b!Ghi X]YfYbXY`gck]Y`ÿfnhY`]b`K Y]hYfV]`Xi b[
k]`_ca`a`Yb" `6Y]`Y]bYa`_Øfn]`WYb`HfYZZYb`]b`XYf`GWk`Ya`]b[Yf
; Ya Y]bgW`UZhgdFUI]g]j`cb`8f" `J c`_Yf`FYhh][!9k Yb`VY[fØ» hY`Yf`%)
↑ b[Y`HU`YbhYž`XUfi bhYf`Y]bYb`Ghi`XYbhYb`Ui`g`XYf`BcfXY]ZY`i bX
%(`GUUf`ÅbXYf]bbYb"

8]Y`9]b`UXi b[`ni`X]YgYf`J YfUbgH`hi b[`k i fXY`[Ya Y]bgW`UZh]`W

j cb`XYf`A Yfn][Yf`K]fhgWk UZhgZØfXYfi b[ž`XYf`A YX]n]b]gWk Yb
: U_i `hÀh`XYf`I b]j Yfg]hÀh`XYg`GUUF`UbXYg`i bX`XYf
? UggYb`Àfnh`]Wk Yb`J YfY]b][i b[`GUUF`Ui g[YgdfcWk Yb`"N]Y`X]YgYf
ϑ]h]Uh]j Y`]gh`Ygž`X]Y`a YX]n]b]gWk Y`J Yfgcf[i b[`]b`XYf`GhUXh`i bX
l a [YVi b[`Ub[Zf]gh][`g]Wk Yfni ghY`Ybž`XU`A Yfn][`ni fnY]h`ØVYf
Ui gfY]Wk YbX`b]YXYf[Y`UggYbY`i bX`ei U`]Z]n]YfhY`< Ui g`ÀfnhY
j YfZØ[hž`X]Yg`UVYf`i bVYX]b[h`Ui Wk`ZØf`X]Y`Ni _i bZi[Yk`À`f`Y]ghYb
a ØWk hY`"GUUFVfØW`Yf`NY]hi b[`VYf]Wk hYh"

A YX]n]b]gWk Y`J Yfgcf[i b[`]b`A Yfn][

8]Y`GhUXh`A Yfn][`]gh`b]Wk h`bi f`Ui Z`XYf`Gi Wk Y`bUWk`bYi Yb`YfnhYbž
gcbXYfb`YVh`Ui Wk`X]Y`VYghY`YbXYb`a YX]n]b]gWk Yb`5b[YVchY
Yfj cf`"8]Y`FY[]cb`j YfZØ[h`ØVYf`a Y`fYfY`: UWk`ÀfnhY`ZØf
5`[Ya Y]ba YX]n]bž`X]Y`Ub`i bhYfgWk]YX`]Wk Yb`GhUbXcfhYb
b]YXYf[Y`UggYb`g]bX`"8UVY]`_ca`a Yb`DUh]YbhYb`]b`XYb`; Ybi gg
j Uf]UbhYbFY]Wk Yf`5b[YVchYž`X]Y`XYb`6YXØfZb]ggYb`XYf
6Yj Ø`_Yfi b[`[YfYWk h`k YfXYb"

- ?]fgWk Ybghf`" &, ž`*`*`+\$`*`DYf`ž`HY`""`\$`, *`+`&`) (ž`ØZbYh
a cf[Yb`i a`'\$, .\$\$`I` \f
- :]hhYf`Ghf`" &&ž`*`*`*`*`' `A Yfn][`fk`]Vf]b[Ybž`HY`""`\$`, *`%`-`'`%
'`\$ž`ØZbYh`a cf[Yb`i a`'\$, .\$\$`I` \f
- <`]Vf]b[Yf`Ghf`" %ž`*`*`*`*`' `A Yfn][`fU`Yfbž`HY`""`\$`, *`%`+`+`\$
%, `', %ž`ØZbYh`a cf[Yb`i a`'\$, .\$\$`I` \f
- 6Yn]f`_ghf`" %&&ž`*`*`*`*`' `A Yfn][`fYggYf]b[Ybž`HY`""`\$`, *`%`+
`\$``%ž`ØZbYh`a cf[Yb`i a`'\$, .\$\$`I` \f
- 6U`b`c`Zghf`" (, `Už`*`*`*`*`' `A Yfn][ž`HY`""`\$`, *`%`&`*`%(ž`ØZbYh
a cf[Yb`i a`'\$, .\$\$`I` \f
- Ni f`GhUXh`U`Y`&ž`*`*`*`*`' `A Yfn][ž`HY`""`\$`, *`%`&`-`\$ (ž`ØZbYh
a cf[Yb`i a`'\$-`.\$`\$`I` \f
- Dcghghf`" ' %ž`*`*`*`*`' `A Yfn][ž`HY`""`\$`, *`%`'`-`'`*`ž`ØZbYh
a cf[Yb`i a`'\$, .\$\$`I` \f
- Hf]YfYf`Ghf`" (&%) !&%+ž`*`*`*`*`' `A Yfn][ž`HY`""`\$`, *`%`-`-`'`('`
&(ž`ØZbYh`a cf[Yb`i a`'\$, .\$\$`I` \f
- Ni a`'GWk`chnVYf[`%Už`*`*`*`*`' `A Yfn][`fGWk`k`Ya``]b[Ybž`HY`"
\$`, *`%`-`-`&-`'\$&ž`ØZbYh`a cf[Yb`i a`'\$+`.'`\$`I` \f

8]YgY`J]Y`ZU`h`Ub`5fnhdfUI Yb`]b`A Yfn][`nY][`hž`XUgg`X]Y`GhUXh`b]W`h
 bi`f`Y]bY`[`i`hY`5b`Ui`ZghY``Y`ZØf`5Vgc`j`YbhYb`XYf`A`YX]n]b`]ghž
 gcbXYfb`Ui`W`X]Y]bY``YVYbX][`Y`a`YX]n]b]gW`X`Y`b`ZfUghfi`_`hi`f`VYg]hnh"
 5b[`Yg]W`hg`X]YgYf`F`U`a`YbVYX]b[`i`b[`Yb`k`]fX`Ui`Z`Ub[`Y`G]W`h`Y]bY
 dcg]hj`Y`9bhk`]W`i`b[`XYf`[`Ygi`bX`Y]h]W`Yb`J`Yfgcf[`i`b[`]b`XYf
 FY[`]cb`Ub[`YghfYVh"8]Y`GhUXh`A`Yfn][`U`h`gca`]h[`]i`hY
 J`c`f`Ui`ggY`hni`b[`Ybž`b]W`h`bi`f`X]Y`VYghY`YbXYb`6YXØfZb]ggY`ni
 XYW`Ybž`gcbXYfb`Ui`W`X]Y`b`ÅW`ghY`;`YbYfUh]cb`j`cb`Y`fnhYb`ni
 ZØfXYfb"8YhU]`g`X`Uni`Z]bXYb`g]W`X`Ui`Z`8`Ug`2`fh`]W`X`Y"

8YhU]`g	
C`fh	A`Yfn][`ž`8Yi`hgW`X`UbX
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "gUUfVfi`YW`Yf!nY]hi`b[`XY • k k k "XUgcYfh`]W`X`Y"XY

6Ygi`W`X`Yb`G]Y`i`bg`Ui`Z.`a`Y]b`!k`]Yb`"bYh