

6Yj Ò`\_Yfi b[ gfØW\_ [ Ub[ ' ]a ' GUUF`UbX.  
K Yb][ Yf`9]bk c \ bYf`U`g`&\$&' °

6Yj Ò`\_Yfi b[ gYbhk ]W\_`i b[ ' ]a ' GUUF`UbX`&\$&( .`F ØW\_ [ Ub[  
Xi fW`HcXYgZÀ`Yž`A ] [ fUH]cb`i bX`5`hYfgghfi \_hi f` ]b`GhÀXhYb  
k ]Y`GUUFVfØW\_Yb"



GUUfgW`Y]ZYž`8Yi hgW`UbX`!`9bXY`&\$&( ``YVhYb` ]a ' GUUF`UbX  
%`\$`%`&`%` ( %`A YbgW`Ybž`k Ug`Y]bYb`F ØW\_ [ Ub[ ' ] cb`\_bUdd`&`\$\$\$  
DYfgcbYb` ]a ' ]Yf[ `Y]W`ni a ' ]cf`U`f`XUfghY`h`"8]YgYf  
6Yj Ò`\_Yfi b[ gfØW\_ [ Ub[ ' ]gh`Ui Zj YfgW` ]YXYbY` : U`hcfYb  
ni fØW`ni ZØ`fYb`"Gc` [ UV`Yg`fi bX`+"\$\$\$`a Y`f`HcXYgZÀ`Y`U`g  
; YVi fhYb`"; `Y]W`nY]h[ ' ] YfnY]W`bYhY`XUg`GUUF`UbX`Y]b`dcg]h] Yg  
K UbXYfi b[ ggU`Xcž`XU`Yhk U` ) "\$\$\$`A YbgW`Yb` ]bg`@UbX`nc [ Yb`  
?cffY`\_hi fYb`VY]`XYf`6Yj Ò`\_Yfi b[ gYfa` ]hhi b[ `Xi fW`?ca`a`i`bYb  
bUW`X`Ya` `X`fYgUVgW`i`gg`gd]Y`Yb`YVYbZU`g`Y]bY`F`c`Yž`k` ]Y`X]Y`  
**F` \`Y]bdZU`n`VYf]W`hYh`**

8]Y` [ fØ»`hY`GhUXh`XYg`6i`bXYg`UbXYg` ]gh`GUUFVfØW\_Ybž`X]Y`%,`&`-`+`%  
9]bk c \ bYf`nÀ`h`"K Y]hYfY`VYXYi`hYbXY`GhÀXhY`g]bX`BYi`b\_]fW`Yb

a ]h'fi bX'(+ "\$\$\$'i bX'<ca Vi f[ 'a ]h'Yhk U'(' "\$\$\$'9]bk c\bYfb"  
 9bXY'&\$&('YVhYb'ja 'GUUF'UbX'A YbgWXYb'Ui g'%\* + j YfgWXYXYbYb  
 BUh]cbYbžk cVY]X]Y'a Y]ghYb'Ni k UbXYfYf'Ui g'Gmf]Ybž'XYf  
 I \_fU]bY'i bX'≠U]Yb'ghUa a Yb"

## 8 Ya c [ fUZ]gWXY'9]bV`]W\_Y

8]Y'5`hYfgghfi \_hi f'ja 'GUUF'UbX']gh'VYa Yf\_Ybgk Yfhž'a ]h'XYb'% ,!  
 V]g'\*( !Å\ f][ Ybž'X]Y'X]Y' [ f0» hY'; fi ddY'V]'XYb'i bX'\_bUdd '\* \$\$"\$\$\$  
 DYfgcbYb'i a ZUggYb"8]Y'nk Y]h[ f0» hY'; fi ddY'g]bX'X]Y'ØVYf  
 \*) !Å\ f][ Yb'a ]h'fi bX'&)+ "\$\$\$'A YbgWXYbžk Å\ fYbX'X]Y'i bhYf  
 % ,!Å\ f][ Yb'a ]h'Yhk U'%) \* "\$\$\$'DYfgcbYb'X]Y'\_Y]bghY'; fi ddY  
 XUfghY`Yb"@Ui h'XYa '8 Ya c [ fUZ]Y'BYhnk Yf\_'GUUF'hfÅ[ h'X]YgY  
 5`hYfgj YfhY'i b[ 'ni f'9bhk ]W\_`i b[ 'XYf'FY[ ]cb'VY]"

≠hYfYggUbhYfk Y]gY'k Y]gh'J 0`\_]b[ Yb'XYb'Øb[ ghYb  
 5`hYfgXi fW gW b]hh'ja 'GUUF'UbX'j cb'(' ž- ð\ fYb'Ui ž'k Å\ fYbX  
 ?Y]bV`]hhYfgXcfZ'a ]h'Y]bYa '8i fW gW b]hh'j cb'(- ž( ð\ fYb'X]Y  
 Å'hYghYb'9]bk c\bYf'\Uh"8Yf'FY[ ]cbU'j YfVUbX'GUUFVf0W\_Yb'\Uh  
 Y]bYb'5`hYfgXi fW gW b]hh'j cb'() ž& ð\ fYbž'k Ug'X]Y  
 XYa c [ fUZ]gWXYb'I bhYfgWXYXY']bbYf\U'V'XYg'@UbXYg  
 j YfXYi h]W h"

Ni gUa a Yb[ YZUggh'nY][ h'XYf'F 0W\_[ Ub[ 'XYf'6Yj 0`\_Yfi b[ 'ja  
 GUUF'UbX'gck c\`X]Y'<YfUi gZcfXYfi b[ Yb'XYf'FY[ ]cb'ja '<]bV`]W\_  
 Ui Z; YVi fhYb'i bX'GhYfVYZ`Y'U'g'Ui W'X]Y'8mbUa ]\_XYf  
 Ni k UbXYfi b[ "8]YgY'9bhk ]W\_`i b[ Yb'g]bX'YbhgWXY]XYbX'Z0f'X]Y  
 ni \_0bZh][ Y'D`Ubi b[ 'i bX'≠ZfUghfi \_hi f'XYg'GUUF'UbXYgž'X]Y'Ui ZX]Y  
 6YX0fZb]ggY'Y]bYf'g]W'j YfÅbXYfbXYb'6Yj 0`\_Yfi b[ 'Y]b[ Y\Yb  
 a i gg"

8YhU]`g	
C fh	GUUFgWXYZYž'8Yi hgWXY'UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "f\ Y]bdZU`n"XY</li> <li>• k k k "XYa c [ fUZ]Y!bYhnk Yf_!gUUF"XY</li> </ul>

6Ygi W\ Yb`G]Y`i bg`Ui Z.`a Y]b!k ]Yb"bYh