

; c`Z!7`i V`K YghdZU`n`ØVYffUgWx h`a]h
ghUf_Ya `7ca YVUW_]b`XYf`@[U°

5a `&*"\$) "&\$&) `Yfn]Y`hY`XYf`; 7`6cghU`gYY`a]h`7`f]gh]Ub
: f]hgWx `Y]b`ghUf_Yg`9f[YVb]g`VY]a `@UbXYg`][U!Gd]Y`hU["



6cghU`gYYž`8Yi hgWx `UbX`!`5a `&*"'A U] &\$&) `cbbhYb`X]Y
<YffYb`XYg`9fghYb`; c`ZWi Vg`K YghdZU`n`f9; K Ł`VY]a `nk Y]hYb
@UbXYg`][U!Gd]Y`hU[`Y]bYb`VYa Yf_Ybgk YfhYb`; cfhgWx f]hh`Yfn]Y`Yb"
BUWx `Y]bYa `Ybhh`Ai gWx YbXYb`GU]gcbUi ZhU`hž`VY]`XYa `XUg`HYUa
XYb`YhnhYb`D`Uhn`VY`Y[hYž`[Y`Ub[`Yg`]\bYbž`g]Wx `Ui Z`XYb`nk Y]hYb
D`Uhn`ni `j YfVYggYfb": Y`I`K]YgYž`XYf`9; K !Gdcfh_ccfX]bUhc fž
`Ai »YfhY`g]Wx `dcg]hj` ØVYf`X]Y`@Y]ghi b[`i bX`ghY`hY`ZYghž`XUgg`Yf
Y]bY`gc`WxY`J YfVYggYfi b[`Yf`cZž`YXcWx `b]Wx`h`XUa]h[`YfYWx`bYh
`UhY`"8]YgY`dcg]hj` Y`K YbXY`Äggh`Ui Z`Y]bY`gh`Äf`YfY`GU]gcb
`cZYbž`]bgVYgcbXYfY`j cf`XYa `UbghY`YbXYb`<Y]a gd]Y`Ua `; " `ž`b]
]b`F]YgWx`k Y]`Yfž`k`c`X]Y`Gh]a`a`i`b[`U`g`YfZfYi` `]Wx`VYgWx f]YVYb
k`i`fXY"

8 Ug`VYghY`HU[YgYf[YVb]g`Yfn]Y`hY`7`f]gh]Ub` : f]hgWk` [Ya` Y]bgUa
a`]h]H]a` c`8Y[Yb`UfXh]j` ca` ; 7`6cghU`gYYž`VY]XY`a`]h`+`&`GWk`À[Yb`
: f]hgWk`ž`XYf`j` cb`XYb`9; K`!A`UbbgWk`UZhYb`Ui`Z[fi`bX`gY]bYf`
?Yb`bhb]ggY`XYg`D`UhnYg`Ui`g`U`hYb`6i`bXYg`][U!NY]hYb`[YgWk`Ànhh
k`fXž`\\Y`h`XUg`HYUa`]b`GWk`U[X]ghUbn`ni`a`HU[Ygg]Y[Yfž`XYa` ; 7
A`Ubb`\\Y]a`!J]Yfb`\\Y]a` "K`]YgY`cVhY`\\b`ZØf`gY]bY`\\YfUi`gfU[YbXY
@Y]ghi`b[ž`X]Y`b]Wk`h`U`hÀ[`]Wk`gY]"`5i`ZXYb`Y`hnhYb`bYi`b`@ØWk`Yfb
ghY][YfhY`XUg`9; K`!HYUa`gY]bY`9f[YVb]ggYž`k`Ug`ni`Y]bYf`gc`]XYb
; YgUa`hdi`b`_hnU`\\`ZØ`fhY"

9f[YVb]ggY`i`bX`HUVY`Y`b`ghUbX

8]Y`9f[YVb]ggY`XYg`nk`Y]hYb`@UbXYg`][U!Gd]Y`hU[g`j`YfXYi`h`]Wk`Yb
X]Y`@Y]ghi`b[gghY][Yfi`b[.

D`Uhn	7`i`V	9f[YVb]g
%"	; 7`A`Ubb`\\Y]a`! J]Yfb`\\Y]a),`GWk`À[Y`ØVYf`DUf
&"	9fghYf`; c`ZWi`V K`YghdZU`n	*`%`f]f]hgWk``+`&ž 6UYW`_`,`\$ž`6Ufcb`,`\$ž >Ub]Wk`,`&ž`K`UX`Y`,`'`ž đ`Ubcj`,`(ž`Gh]Yg`,`(ž F`\\Y]b`\\Y]a`Yf`-)`ł
'`"	; 7`6cghU`gYY	*`*`
(`"	; 7`?`i`fdZU`n	,`(`
)`"	; 7`?`Uh`Uf]bYb`\\cZ	-`)

8]Y`U`_hi`Y`Y`HUVY`Y`b`UWk`XYa`Gd]Y`hU[`nY][h`Ui`»`YfXYa`X]Y
Di`b`_hYghÀbXY`XYf`7`i`Vg.

D`Uhn	7`i`V	Di`b`_hY
%"	; 7`A`Ubb`\\Y]a`! J]Yfb`\\Y]a	;%`\$`
&"	; 7`6cghU`gYY	+`
'`"	9fghYf`; c`ZWi`V K`YghdZU`n)`
(`"	; 7`?`i`fdZU`n	'`
)`"	; 7`?`Uh`Uf]bYb`\\cZ	'`

: `cf]Ub : f]hgWk . 'B Yi Y '< YfUi gZcfXYfi b[']b
Ghi hh[Ufh

I a 'X]Y'9fZc`[g[YgWk]W hY'j cb'7\ f]gh]Ub : f]hgWk 'k Y]hYf'ni
j YfZc`[Ybž']gh'Yg'Yfk Å\bYbgk Yfhž'XUgg'Yf'bUWk 'XYf'U_hi Y''Yb
GU]gcb'Y]bY'bYi Y'<YfUi gZcfXYfi b['UbbY\ a Yb'k]fX'"5V'XYf
GU]gcb'&\$&) 'k]fX : f]hgWk 'HfU]bYf'XYg'Ghi hh[UfhYf'; 7'Gc`]hi XYž
bUWkXYa 'Yf'ni j cf'YfZc`[fY]Wk 'U'g'HfU]bYf'XYg'; 7'A Ubb\Y]a !
J]Yfb\Y]a 'hÅh]['k Ufž'k c'Yf']b'XYb''YhnhYb'XfY]'Å\ fYb'XfY]a U''bg
:]bU` : ci f[Y`Ub[hY'' ð'Ghi hh[Ufh'k]fX'Yf'b]Wk h'bi f'cdYfUh]j
UfVY]hYbž'gcbXYfb'Ui Wk 'ghfUhY[]gWk ']a '@Y]ghi b[ggdcfh'hÅh]['gY]bž
k Å\ fYbX'Yf'XUg'HfU]bYfUb[YVch'ZØf'X]Y 'A]h[']YXYf'Yfk Y]hYfb'gc`''

A Uf]'Ub'A i ghUWž'XYf'V]g\Yf][Y'HfU]bYf'XYg'Ghi hh[UfhYf'7'i Vgž
j Yf'Åggh'X]Y'Cf[Ub]gUh]cbž'i a 'g]Wk 'ghÅf_Yf'i a 'gY]bY'Hci f!Gd]Y'Yf
ni '_Øa a Yfb''I bhYf'A i ghUWg '@Y]hi b[[Y`Ub['Ygž'Y]b][Y'HU'YbhY'ni
ZØfXYfb'i bX'ZØf'XYb'B Uh]cbU`_UXYf'j cfni VYfY]hYb''8]Y
J YfUbhk cfh]Wk Yb'XYg'Ghi hh[UfhYf'; 7'g]bX'cdh]a]gh]gWk ž'XUgg
: f]hgWk g'9fZU\fi b['gck c\''U'g'Hci f!DfcZ]'U'g'Ui Wk 'U'g'HfU]bYf
Y]bYb'dcg]h]j Yb'9]bZi gg'Ui ZXUg'HYUa '\UVYb'k]fX"

8]Y'_ca a YbXYb'Gd]Y'Y'j YfgdfYWk Ybž'gck c\''ZØf'XYb'9fghYb
; c`ZWi V'K YghdZU'n'U'g'Ui Wk 'ZØf': `cf]Ub : f]hgWk ž'gdUbbYbXY
A Ò[']Wk _Y]hYb'ni f'K Y]hYfYbhk]W_`i b['i bX'ni a '9fZc`["

8YhU]`g	
Cfh	6cghU`gYYž'8Yi hgWk `UbX
Ei Y''Yb	<ul style="list-style-type: none">• k k k "f\Y]bdZU`n"XY• k k k "[c`Z"XY

6Ygi Wk Yb'G]Y'i bg'Ui Z. 'a Y]b!k]Yb"bYh