

6Yhfi b_YbY': `i W\ h'Ui Z'9!GWŁchYf'YbXYh
]b'?c`]g]cb'a]h'5i hc°

9]bY'U`_c\c`]g]YfhY': fUi`ZØW\hYhY'Ua`%*" "\$*"&\$&) `Ui ZY]bYa
9!GWŁchYf'Ui g'Y]bYa`FYhhi b[gk U[Yb'i bX'_c`]X]YfhY'a]h
Y]bYa`5i hc"



6cghU`gYYž'8Yi hgW\`UbX`!`5a`': fY]hU[UVYbX`_Ua`Yg']b`Hf]Yf`ni
Y]bYa`g_i ff]Yb`J cfZU`ž`U`g'Y]bY'U`_c\c`]g]YfhY': fUi`Ui g'Y]bYa
FYhhi b[gk U[Yb`ZØW\hYhY" `A]h'ØVYf`nk Y]`Dfca`]`Y
5hYa`U`_c\c`[Y\U`hgYhmhY`g]Y`]\fY': `i W\ h'Ui ZY]bYa`9!GWŁchYf
Zcfh"8]YgY`f]g_UbhY`9bhgW\Y]Xi b[`ZØ\fhY`ni`Y]bYf`?c`]g]cb'a]h
Y]bYa`dUf_YbXYb': U\fnYi [žX]Y`gW\k Yfk]Y[YbXY`?cbgYei YbnYb
bUW\`g]W\`nc["

8]Y`Dc`]nY]ž`X]Y`Ui Z[fi bX`XYf`j`cfUb[Y[Ub[YbYb`9fY][b]ggY
U`Ufa`]Yfh`k`i`fXYž`_cbbhY`X]Y': `i W\ h'VYfY]hg`]a`BU\`VYfY]W\`XYg
Nk]gW\YbZU`g`VY`YbXYb"8Yf`Ni gUa`a`Ybghc»`a`]h`XYa`dUf_YbXYb
: U\fnYi [`]\]bhYf`]Y»`b]W\h`bi`f`GUW\gW\`ÅXYbž`gcbXYfb`Y`[`hY`Ui`W\`
nU\`fY]W\Y`J`Yf`_Y\fgj`Yfgh`Ø»`Y`c`ZY`bž`X]Y`X]Y': fUi`VY[Ub[Yb`\UhY"

@Ui h'XYa 'YfghYb'5`_c\c'hYgh'U['XYf'5hYa U`_c\c`[Y\U'h'XYf
&- !\f][Yb'XYi h]W\ØVYf'Y]bYa '[YZ\f]WYb'@]a]h"

? i f]c gYf': `i W h j Yf`Ui Z

8Yf'J cfZU``YfY][bYh'g]Wž'U'g'X]Y': fUi 'cZYbVUf'Ui g'XYa
FYhi b[gk U[Yb'Ybh_ca a Yb'_ccbhYž']b'XYb'g]Y'Ui Z[fi bX']\fYg
5`_c\c`_cbgi a g[YVfUW'h'k cfXYb'k Uf''8]Y'9bhgWY]Xi b[ž'a]h
Y]bYa '9!GWčhYf'k Y]hYfni ZU\FYbž'gWY]bh'b]W'h'bi f'i bØVYf'Y[hž
gcbXYfb'Ui W`YVYbg[YZ\f]W'[Yk YgYb'ni 'gY]b''9mYk]hbYgg!
6Yf]W'hY'i bX'X]Y'5b[UVYb'XYf'Dc`nY]X]fY_h]cb'Hf]Yf'VYghÅh][Yb
X]Y'i b[Yk Ò\b`]WY'K YbXi b['XYf'9fY][b]ggY"

; YfUXY'X]Y'?ca V]bUh]cb'Ui g'5`_c\c`i bX'XYf'Bi hni b['Y]bYg'9!
GWčhYfg'k]fZi: fU[Yb'ni f'J Yf_Y\fgg]WYf\Y]h'Ui Z''9! dYfhYb
k Y]gYb'XUfUi Z\]bž'XUgg'gc`WY'J cfZÅ`Y'\Åi Z]['X]Y'; YZU\FYb'XYg
5`_c\c`_cbgi a g]a 'GhfU» Ybj Yf_Y\f'j YfXYi h]WYb''8]Y': fUi
a i gg'g]W'bi b'ZØf'\fY'J Yf_Y\fgghfUZhUhYb'j YfUbhk cfhYb"

F YU_h]c bYb'Ui Z'XYb'J c fZU``

≠'XYf'^2 ZYbh]W_Y]h'gcf[h'X]YgYf'Ui » Yf[Yk Ò\b`]WY'J cfZU``ZØf
YbhYfhu]ba Ybhi bX'J Yfk i bXYfi b["K Å\fybX'Y]b][Y'6Øf[Yf'X]Y
? i f]c g]hÅh'XYf'G]hi Uh]cb'gY\Ybž'g]bX'UbXYfY'VYgcf[h'ØVYf'X]Y
; YZU\FYbž'X]Y'gc`WYg'J Yf\U'hYb']a 'GhfU» Ybj Yf_Y\f'a]h'g]W
Vf]b[h''8]Y'Dc`nY]fYU[]YfhY'dfca dh'i bX'bYVYb'XYb'[YgYhn`]WYb
A U» bU\ a Yb'k i fXYb'Ui W'j YfghÅ_f'hY'?cbhfc`Yb']b'XYf'FY[]cb
UbVYfUi a hž i a 'Å\b`]WY'J cfZÅ`Y']b'Ni _i bZhi'ni 'j Yf\]bXYfb"

Ni gUa a YbZUggYbX`Åggh'g]W'gU[Ybž'XUgg'X]Y': `i W'h'XYf
U`_c\c`g]YfhY': fUi 'Ui g'Y]bYa 'FYhi b[gk U[Yb'i bX'XYf
UbgW`]Y» YbXY'i bZU``Ui Z'Y]bYa '9!GWčhYf'b]W'h'bi f'Yf\YV`]WY
fYW'h]WY'?cbgYei YbnYb'bUW'g]W'n]Y\Yb'k YfXYbž'gcbXYfb
Ui W'Y]bY'K Ufbi b['ZØf'X]Y'; YgY`gWUZh'XUfghY`Ybž'k]Y
[YZ\f]W'5`_c\c`_cbgi a '\]bhYf'XYa 'GhYi Yf'gY]b'_Ubb" A Y\ f
ØVYf'XYb'J cfZU``YfZU\FYb'G]Y'Ui Z'XYb'GY]hYb'j cb'

6`Ui `]W hfYdcfh'GUUF`UbX'i bX'@c_U`c"

8YhU]`g	
C fh	6cghU`gYYž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • V`Ui `]W hfYdcfh!gUUf`UbX"XY • `c_U`c"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`a Y]b!k]Yb"bYh