6`]Yg[Ui '; UfU[Y']b'?]f_Y`. 'BYi Y'@Y]hi b[i bX'Zf]gW\Yf'K]bX']a 'GYfj]WY'

6`]Yg[Ui'; UfU[Y'; a V<'i bhYf'bYi Yf'@Y]hi b['Ua 'GhUbXcfh ?]f_Y`.': c_i g'Ui Z'?: N!GYfj]WYž'9!A cV]`]hÀh'i bX ?i bXYbV]bXi b["



? cbfUX!Ni gY!GhfU» Y &' ž'**() - '?]f_Y ž'8 Yi hgW `Ub X ! '8]Y 6`]Yg[Ui '; UfU[Y '; a V < VUhg]W Ub Thy a bYi Yb GhUb Xcfh']b XYf'? cbfUX!Ni gY!GhfU» Y &' ']b '?]f_Y`YhUV`]Yfhž'k c 'g]Y 'U`g'HY]`XYf I bhYfbY\a YbgdfÀgYbn'X]Y '9I dYfh]gY']a '6YfY]W 5i hca cV]`gYfj]W 'k Y]hYfZØ\fh" =a '5df]``&\$&&`YfZc`[hY XYf'I a ni [Ub X]YgYb GhUb Xcfhž'[YZc`[h'j cb Y]bYf'B Yi ghfi _hi f]Yfi b[XYg I bhYfbY\a Ybg"`A Ufh]b i bX '\$i hhU'6]hgW \VYb'X]Y ; YgW\AZhgZØ\fi b[']b X]Y' <\AbXY'j cb 'GU`]\ '7]WY_W]'ØVYf[YVYbž XYf'gY]h'&\$&('X]Y'J YfUb hk cfhi b['ZØf'X]Y'6`]Yg[Ui '; UfU[Y ØVYfbca a Yb'\Uh"'8]YgY'ŸbXYfi b['ZØ\fh'X]Y ``Ub['A\f][Y'HfUX]h]cb XYg'I bhYfbY\a Ybg'Zcfh'i bX'VYhcbh'XUg'9b[U[Ya Ybh'ZØf Yfgh_`Ugg][Y'K Yf_ghUhh'Y]ghi b[Yb"

6YgcbXYfg'VYa Yf_Ybgk Yfh']gh'X]Y'bYi Y'5i ZhY]'i b['XYf I bhYfbY\a Ybgghfi _hi f"'I bhYf'7]WY_W]'U[]Yfh'X]Y'6`]Yg[Ui; UfU[Y'U'g'?: N!K Yf_ghUhhž'k À\fYbX'X]Y'A Ufh]b'6]hgWX'; a V < XYb'J Yf_Ui Z'j cb'5 = L 5 A ž'A YfWYXYg'; YVfUi WX h!'i bX >U\fYgk U[Yb'gck]Y'6ÒW_a Ubb!5b\Ab[Yfb'ØVYfb]a a h"'5i WX X]Y'Cdh]cbž'5 = L 5 A 'U'g'A]YhZU\fnYi ['ni 'bi hnYbž'ghY\h'XYb'?i bXYb ni f'J YfZØ[i b["'5 = L 5 A ']gh']b'9i fcdU'ZØ\fYbX'VY]'A cdYXUi hcg'i bX Yfa Ò[']WXh'XUg': U\fYb'UV'%) '>U\fYb'a]h': Ø\fYfgWXY]b_`UggY'5 A VY]'Y]bYf'a UI]a U`Yb'; YgWXk]bX][_Y]h'j cb'() '_a #\"

GYfj]WY i b X Gd Yn]U`]g]Yfi b[

5a 'bYi Yb'GhUbXcfh'\UVYb'g]W\X]Y'HYUa g'[i h'Y]b[Y`YVhži bX'X]Y ?i bXYb'gW\ÀhnYb'X]Y'j]Y`ZÀ`h][Yb'JcfhY]`Yž'X]Y'X]Y'; UfU[Y'V]YhYh'' 9]b'j YfghÀf_hYf': c_i g'Ui Z'gdYn]U`]g]YfhY'K Yf_ghUhh`Y]ghi b[YbžY]bgW\`]Y»`]W\'9!7Uf'GYfj]W'i bX'K Ufhi b['j cb'@Y]W\ha cV]`YbžghY\h'bi b']a 'JcfXYf[fi bX"'8]YgY'GdYn]U`]g]Yfi b['n]Y`h'XUfUi Z'UVžXYb'?i bXYb'Y]b'bcW\'\Ò\YfYg'A U»'Ub'GYfj]W'i bX'9I dYfh]gY'ni V]YhYb''

Ni gÀhn`]WX 'V]YhYh'X]Y '6`]Yg[Ui '; UfU[Y'j YfgWX]YXYbY 8]Ybgh`Y]ghi b[Yb'Ubž'XUfi bhYf'XYb'9fgUhnk U[Yb!'i bX'5V\c`!'i bX 6f]b[gYfj]WY'ZØf'?i bXYb'a]h'`Àb[YfYf'5bZU\fhž'k Ug'XYb'? ca Zcfh k À\fYbX'XYf'K Ufhi b['i bX'FYdUfUhi fYb'Yf\Ò\h''9]b'k Y]hYfYg k]WXh][Yg'@Y]ghi b[gUb[YVch']gh'XYf'?`]a UUb`U[Yb!7\YW_ž'XYf FY]b][i b[ž'8Yg]bZY_h]cbž'DfØZi b['XYf'?Ø\``Y]ghi b['gck]Y 8]WXh][_Y]h'i a ZUggh''5i WX'XYf'5i ghUi gWX'j cb':]`hYfY`Ya YbhYb [Y\Òfh'ni 'X]YgYb'8]Ybgh`Y]ghi b[Yb'i bX'gcf[h'ZØf'Y]b'g]WXYfYg'i bX Ub[YbY\a Yg': U\fYf`YVb]g''

6ÒWa Ubb!5b\Ab[Yf'i bX'6YfUhi b[

8]Y'A Ufh]b'6]hgWX; a V < 'V]YhYh'ni XYa 'ZUWX_i bX][Y'6YfUhi b[i bX'K Ufhi b[g!'gck]Y'FYdUfUhi fgYfj]WYg'ZØf'6ÒW_a Ubb!5b\Àb[YfUb"'=a a Yf'k]YXYf'Yfk UfhYb'X]Y'?i bXYb'fY[Y`a À»][Y 5_h]cbgUb[YVchY'i bX'Y]b'i a ZUb[fY]WXYg'Gcfh]a Ybh'[YVfUi WXhYf 5b\Àb[Yf"'Ni XYa '[]Vh'Yg'Y]bY'[fc»Y'5i gk U\`'Ub DZYfXYUb\Àb[Yfbž'X]Y'VYgcbXYfg'ZØf'DZYfXYZfYi bXY'j cb'[fc»Ya

8]Y'6`]Yg[Ui'; UfU[Y'\Uh'g]W\'U`g'] YfhfUi Ybgk ØfX][Yf'DUfhbYf]a '5i hca cV]`gY_hcf'YhUV`]Yfh"8]Y'?ca V]bUh]cb'j cb'HfUX]h]cb'i bX \dot bcj Uh]cb'gc``'Ui W\']b'Ni _i bZh'[Yk À\f`Y]ghYh'gY]bž'i a 'XYb\c\Yb'5bgdfØW\Yb'XYf'?i bXYb'[YfYW\h'ni 'k YfXYb"'8Ug
J YfhfUi Yb'gc``'k Y]hYf'[Yk U\fh'k YfXYbž'k À\fYbX'XUg
I bhYfbY\a Yb'gY]bY': À\][_Y]hYb'Ui gVUi h'i bX'j Yfh]YZh"

: Øf'k Y]hYfY' ±bZcfa Uh]cbYb'_ÒbbYb'?ibXYb'X]Y'6`]Yg[Ui'; UfU[YibhYf'XYf'HY`YZcbbiaaYf'\$*, (%'%, -+, \$\$'cXYf'X]Y'AUfh]b6]hgW\'; a V< '/ '7c"'?; 'ibhYf'\$%+&', \$\$\$*&*'_cbhU_h]YfYb"

8]Y'6`]Yg[Ui'; UfU[Y'; a V<']gh'VY_Ubbh'ZØf'NijYf`Àgg][_Y]h'ibX\cWkYfh][Y'8]Ybgh'Y]ghib[Yb']a '5i hcacV]`gYfj]WY"'5``YV]g\Yf][Yb'@Y]ghib[Yb'kYfXYb']b'[Ykc\bhYf'EiU`]hÀh'Zcfh[YZØ\fhzgcXUgg'?ibXYb'UiWkY]hYf\]b'UiZ'X]Y'VY_UbbhYb'GhUbXUfXgnÀ\`Yb'_ObbYb"

: Øf'a Y\f'8YhU]`g'ØVYf'XUg'l bhYfbY\a Yb'i bX'gY]bY
8]Ybgh`Y]ghi b[Yb'VYgi W\Yb'G]Y'V]hhY'GC@"89'cXYf'YfZU\fYb'G]Y
a Y\f'i bhYf'6`]Yg[Ui!; UfU[Y"XY"

8YhU]`g	
Cfh	?cbfUX!Ni gY!GhfU»Y'&' ž'**()-'?]f_Y`ž
	8 Yi hgWX`UbX
EiY``Yb	• k k k "gc`"XY
	• k k k "V`]Yg[Ui ![UfU[Y"XY

6Ygi WXYb G]Y i bg Ui Z a Y]b!k]Yb bYh